Nordonia Hills City Schools

REGULAR MEETING AGENDA

June 23, 2014

BOARD OF EDUCATION MEMBERS

Steve Bittel, President	(330)468-7738
James E. Virost, Vice President	(330)467-9496
Daniel Gallagher	(330)467-9307
Tammy Strong	(330)908-1202
Jim Szabo	(330)467-7826

Joe Clark, Superintendent	Karen Obratil, Treasurer
(330)467-0580	(330) 467-0580

9370 Olde Eight Road Northfield, Ohio 44067
www.nordoniaschools.org

PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

Any person or group wishing to place an item on the agenda shall register their intent with the Superintendent no later than ten (10) days prior to the meeting and include:

1. Name and address of the participant;
2. Group affiliation, if and when appropriate;
3. Topic to be addressed.

Such requests shall be subject to the approval of the Superintendent and the Board President.

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at every meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct. Although the Board has adopted Robert's Rules of Order, they may not be followed in regard to public participation.

The presiding officer shall be guided by the following rules:

A. Public participation shall be permitted as indicated on the order of business.

B. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.

C. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.

D. Each statement made by a participant shall be limited to five (5) minutes duration, unless extended by the presiding officer. Each participant must register with the Board including name, address, telephone no., and topic.

E. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.

F. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

G. Tape or video recordings* are permitted, providing the person operating the recorder has contacted the Superintendent prior to the Board meeting to review possible placement of the equipment, and agrees to abide by the following conditions:

1. No obstructions are created between the Board and the audience.
2. No interviews are conducted in the meeting room while the Board is in session.
3. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience while the Board is in session.

* Nordonia Hills City School District Board of Education meetings are broadcast on Channel 25 and tapes of the meetings are available upon request.

H. The presiding officer may:

1. Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
2. Request any individual to leave the meeting when that person does not observe reasonable decorum;
3. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
4. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

NORDONIA HILLS CITY SCHOOLS
Board of Education Meeting

June 23, 2014

I. PRESIDENT'S REPORT

1. Roll Call

Mr. Bittel____ Mr. Virost ____ Mr. Gallagher ____ Mrs. Strong ____ Mr. Szabo ____

2. Pledge of Allegiance

3. Recognition
   - Track State Qualifiers – Rob Eckenrode

4. Communications

   - Rotary/YMCA – Safety Town Presentation
   - Race to the Top: Todd Stuart

5. Open Forum

6. Committee Reports
   - Finance Committee: Daniel Gallagher, Jim Szabo
   - OSBA Legislative Liaison: James E. Virost
   - Curriculum & Instruction Liaison: Steve Bittel, Tammy Strong
   - Facilities Liaison: James E. Virost, Daniel Gallagher
   - Cuyahoga Valley Career Center: James E. Virost
   - Nordonia Hills Foundation Liaison: Jim Szabo
   - Athletic Advisory Committee: James E. Virost, Steve Bittel
   - Tax Incentive Review Board: James E. Virost
   - Technology and Information Systems: Daniel Gallagher, Tammy Strong
   - Special Education Liaison: Steve Bittel, Jim Szabo

II. SUPERINTENDENT'S RECOMMENDATIONS:

1. Approve Contract with Summit County Educational Service Center **Tab 1**

   Approve contract with Summit County Educational Service Center to provide services during the 2014-15 school year for Behavior Specialist and Title I Tutors, to be paid from Title VI-B and Title I Funds.

2. Approve Contract with Summit County Educational Service Center **Tab 2**

   Approve contract with Summit County Educational Service Center, Kids First Summer ESY Program to provide academic instruction to (3) three students from July 1 – August 1, 2014, not to exceed $5,400.

3. Approve Contract with Summit County Educational Service Center **Tab 3**

   Approve contract with Summit County Educational Service Center, Kids First Summer ESY Program to provide academic instruction to one student from July 1 – August 1, 2014, not to exceed $1,800.

   Mr. Bittel____ Mr. Virost ____ Mr. Gallagher ____ Mrs. Strong ____ Mr. Szabo ____

4. Approve Contract with Suburban Transportation **Tab 4**

   Approve contract with Suburban Transportation to provide transportation for students with disabilities to out-of-district placements, as needed, for the 2014-15 school year. Average cost per student, per day is $139/day.

   Mr. Bittel____ Mr. Virost ____ Mr. Gallagher ____ Mrs. Strong ____ Mr. Szabo ____

5. Approve Contract with Children's Hospital Medical Center of Akron **Tab 5**

   Approve contract with Children's Hospital Medical Center of Akron/Family Child Learning Center, to provide audiology services up to ten (10) days from August 1, 2014 – June 30, 2015 at a cost of $550/day.

   Mr. Bittel____ Mr. Virost ____ Mr. Gallagher ____ Mrs. Strong ____ Mr. Szabo ____

6. Approve Contract with Akron Children's Hospital **Tab 6**

   Approve contract with Akron Children's Hospital to provide health care services for the 2014-15 school year not to exceed $167,403.60.

   Mr. Bittel____ Mr. Virost ____ Mr. Gallagher ____ Mrs. Strong ____ Mr. Szabo ____

7. Approve Contract with Child Guidance and Family Solutions **Tab 7**

   Approve contract with Child Guidance and Family Solutions to provide one therapist/case manager services from August 22, 2014 – June 8, 2015, @ 25/hrs./week at a total cost of $44,000. To be paid with Title VI-B Funds.

   Mr. Bittel____ Mr. Virost ____ Mr. Gallagher ____ Mrs. Strong ____ Mr. Szabo ____

8. Approve Contract with John Lee Patterson for Auxiliary Service Site Lease **Tab 8**

Approve contract with John Lee Patterson, 7326 South Boyden Road, Sagamore Hills, Ohio, to provide leasing space to the modular classroom in the sum of $3,000 for one year from July 1, 2014 to June 30, 2015. Said property is contiguous to the St. Barnabas property. The cost will be charged to the St. Barnabas Auxiliary Service Fund which is designated for this purpose.

Mr. Bittel____ Mr. Virost ____ Mr. Gallagher ____ Mrs. Strong ____ Mr. Szabo ____

9. Approve Student Academic Consumable Fees for 2014-15 School Year

Students who qualify for the free lunch program will have fees waived.
Students who qualify for the reduced lunch program will pay 50% of the fee charge.

Middle School Spanish I $18.25

Mr. Bittel____ Mr. Virost ____ Mr. Gallagher ____ Mrs. Strong ____ Mr. Szabo ____

10. Approve Contract with Akron Area YMCA **Tab 9**

Approve agreement with Akron Area YMCA to provide the Phoenix Alternative Learning Environment for the 2014-15 school year. P.A.L.E provides a program in lieu of suspension Program for grades 9-12 and will be housed at Nordonia High School. This contract is estimated at $48,519.

Mr. Bittel____ Mr. Virost ____ Mr. Gallagher ____ Mrs. Strong ____ Mr. Szabo ____

11. Approve renewal of School District Liability, Fleet, Property, and Violence Insurance Coverage through the Ohio School Plan, administered by Hylant Administrative Services, LLC., for the period July 1, 2014 through July 30, 2015.

Liability Insurance Coverage Annual Premium	$21,121
Fleet Insurance Coverage Annual Premium	$10,062
Property Insurance Coverage Annual Premium	$76,778
Violence Insurance Coverage Annual Premium	$ 1,212

Mr. Bittel____ Mr. Virost ____ Mr. Gallagher ____ Mrs. Strong ____ Mr. Szabo ____

12. Resolution to Authorize Amendment to Purchase Agreement with Sagamore Land Properties, LLC. **Tab 10**

WHEREAS, the Board of Education previously entered into a Purchase Agreement dated May 30, 2014 (the "Purchase Agreement") with Sagamore Land Properties LLC ("Buyer") for the sale to Buyer of approximately 93.28 acres of real property located in Northfield Village, Sagamore Hills Township, County of Summit, and State of Ohio, known as being Permanent Parcel Numbers 4505177 and 4505178 (the "Property").

WHEREAS, pursuant to the terms of the Purchase Agreement, the Buyer has objected to a certain oil and gas lease and related amendments that affect title to the Property (the "Title Matters"), and has required that Seller cure the Title Matters as a condition precedent to Buyer consummating the purchase of the Property.

WHEREAS, the Board of Education has determined that it requires additional time to cure the Title Matters, and has agreed with Buyer to extend the Closing Date (as defined in the Purchase Agreement) in order to resolve the Title Matters.

NOW THEREFORE, it is hereby resolved as follows:

1. The Board of Education of Nordonia Hills City School District does hereby authorize and approve the curing of the Title Matters and authorizes and approves an amendment to the Purchase Agreement, substantially in the form reviewed and approved by the Board of Education (the "Amendment"), that provides for an extension of the Closing Date to a date that is no later than the earlier of (a) fifteen (15) days after the Board of Education delivers evidence to Buyer that the Title Matters have been cured, or (b) September 30, 2014.

2. The Business Manager of Nordonia Hills City School District is hereby authorized to execute and deliver the Amendment and to take any other action required to consummate the transfer and sale of the Property to Buyer.

3. Any actions previously taken by School District officials or agents of this Board in furtherance of the matters set forth in this Resolution are hereby approved, ratified and confirmed.

4. It is hereby found and determined that all formal actions of this Board of Education concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board of Education that resulted in such formal actions were held in meetings in compliance with the law.

5. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

6. This Resolution shall be in full force and effect from and immediately upon its adoption.

Mr. Bittel____ Mr. Virost ____ Mr. Gallagher ____ Mrs. Strong ____ Mr. Szabo ____

13. Approval of Personnel Items

CERTIFIED:

RETIREMENT

Marcia Marrero, LE Grade 5, effective 10/1/14

RESIGNATION

Tricia Pozsgai, MS Mathematics, effective end 2013-14 school year

NEW ASSIGNMENT

Lorraine Jordan (R) MS Language Arts, salary based on M+15 & 5 of the Teachers Salary Schedule will be $53,865, effective for the 2014-15 school year

Erin Kipp (R) NF Grade 4, salary based on MA & 5 of the Teachers Salary Schedule will be $52,389, effective for the 2014-15 school year

Kaitlin Petrilli (N) NF Grade 3, salary based on BA & 2 of the Teachers Salary Schedule will be $40,583, effective for the 2014-15 school year

Katie Ryan (R) HS Spanish, salary based on BA & 4 of the Teachers Salary Schedule will be $44,273, effective for the 2014-15 school year

Jennifer Staab (R) HS Spanish, salary based on M & 5 of the Teachers Salary Schedule will be $52,389, effective for the 2014-15 school year

SALARY ADJUSTMENT

Cindy O'Connor, LE, ESL Teacher, From MA+15 & 6, 76% contract ($42,900.42) to MA+15 & 11, 79% contract ($54,795.19), effective 2014-15 school year

EDUCATIONAL ADJUSTMENT	From:	To:
Gina Worsdall	MA	MA+30

SUBSTITUTE FOR TEACHER ON EXTENDED LEAVE

Debbie Justus (subbing for Marcia Marrero, LE Grade 5)
Emily Parker (subbing for Toni Donze, MS Social Studies)

EXTENDED SCHOOL YEAR

Paid at the curriculum rate of $25.83/hr.

Sarah Polito, Intervention Specialist, up to 24 hours
Michelle Schaffer, Intervention Specialist, up to 45 hours
Debra Swan, Speech/Language, up to 27 hours
Katie Grendel, Intervention Specialist, up to 24 hours
Jennifer Elliot, Intervention Specialist, up to 16 hours
Jackie Misiak, Intervention Specialist, up to 30 hours

AFTER SCHOOL/WEEKEND DETENTIONS

Paid at the curriculum rate of $25.83/hr., as needed

Elle Barwidi
Scott Lawrence
Joyce Pitts
Melinda Wracher

KINDERGARTEN READINESS ASSESSMENT

Kindergarten Readiness Assessment Training, paid at the curriculum rate of $25.83/hr., not to exceed 14 hours each, effective 6/1/14

Margaret Glenn Ellen Wasco

DIGITAL ACADEMY

Digital Academy Instructors, paid at the curriculum rate of $25.83/hr., not to exceed 155 hours total, effective 6/1/14

Angela Wojtecki Jason Witschey

SUMMER SCHOOL PHYSICAL EDUCATION

Summer School instructors, paid at the curriculum rate of $25.83/hr., not to exceed 98 hours total, effective, 6/1/14

Amie Cormell Ranzy Lardell

NAVIANCE TRAINING

Implementation and training for Naviance, including freshman orientation program, paid at the curriculum rate of $25.83/hr., not to exceed 35 hours total, effective 6/1/14

Emily Rion Staci Ross Gina Tytko

CURRICULUM

Instructional planning for specialized education curriculum, paid at curriculum rate of $25.83/hr., not to exceed 8 hours each, effective 6/1/14

Sarah Polito Debra Swan

CLASSIFIED:

RETIREMENT:

Sharon Stefka, LV Paraprofessional, effective 7/1/14

RESIGNATION:

Michael Kelly, Jr., MS Custodian, effective 6/13/14

Jennifer North, HS One on One Interventionist, effective 5/16/14

NEW ASSIGNMENT

Erica Sansavera (R) HS Administrative Assistant, 5.5 hours per day, 5 days per week, Classification II, Pay Grade II, Step 0, effective 8/4/14, $16.49/hr.

Patricia Schillero (R) RW Custodian, 4.0 hours per day, 5 days per week, Classification V, Pay Grade I, Step 0, effective 6/5/14, $15.55/hr.

CLASSIFIED SUBSTITUTE STAFF

Kathleen Citraro	Cafeteria
Rosemary Studnicha	Cafeteria

SUMMER WORKERS

Megan Page	$8.05

SUMMER CAMP

Reimbursement for coaching self-funded summer athletic camp. The salaries are a percentage of the total revenue not to exceed set amount.

Softball Camp (Grades 3 – 6)		
(July 14 – 18, 2014)	Tricia Pozsgai	$1,000
	Amie Cormell	$1,000

Mr. Bittel____ Mr. Virost ____ Mr. Gallagher ____ Mrs. Strong ____ Mr. Szabo ____

III. TREASURER'S RECOMMENDATIONS:

1. Consent Items:

a. Approval of Minutes - **Tab 11**

Special Meeting: 5/10/2014, 5/30/2014
Regular Meeting: 5/19/2014

b. Approval of Financial Statements for the month ending May 31, 2014. **Tab 12**

c. Health Benefits

- 5% increase in premiums for FY 2014-15
- Two premium holidays, to be taken in July and August 2014

d. FY14 Final Appropriations **Tab 13**

e. FY15 Temporary Appropriations **Tab 14**

f. Five Year Forecast Revision **Tab 15**

Mr. Bittel____ Mr. Virost ____ Mr. Gallagher ____ Mrs. Strong ____ Mr. Szabo ____

2. Amendment to the Minutes **Tab 16**

Recommendation to amend the minutes of 2/18/2013 special meeting to correct the location from Northfield Elementary Cafeteria, 9374 Olde Eight Rd, Northfield Ohio to Central Office Conference Room, 9370 Olde Eight Road, Northfield, Ohio.

Mr. Bittel____ Mr. Virost ____ Mr. Gallagher ____ Mrs. Strong ____ Mr. Szabo ____

IV. ADJOURNMENT

The next Regular meeting of the Board will be held on
Monday, July 21, 2014 at 7:00 p.m. at Northfield Elementary School
9374 Olde Eight Road, Northfield 44067

CONTRACT FOR SERVICES
SUPERVISED BY LOCAL EDUCATION AGENCY

This **AGREEMENT** is entered into this _____ day of _____ **2014**, between **Nordonia Hills City School District** Summit County , Ohio, (hereinafter referred to as "LEA" Local Education Agency) and the **Summit County Educational Service Center Governing Board**, Cuyahoga Falls, Ohio (hereinafter referred to as the "ESC Board").

1. The ESC Board shall provide to the LEA, the following services for the duration indicated (hereinafter referred to as "the Service'):

   Provide the following services during the 2014-2015 school year, at the cost of salary and benefits, plus any other costs incurred in the employment of the individuals: ***Behavior specialist; Title I tutors.***

2. The ESC Board shall hire and pay an individual to provide the Service (hereinafter referred to as "the Service Provider"). The salary or wage rate to be paid the Service Provider by the ESC Board shall be agreed upon between the LEA and the ESC Board, and the LEA shall reimburse the ESC Board for said compensation by the end of the term indicated above in paragraph 1.

3. In accordance with its policies, the ESC Board shall determine, and provide to the Service Provider, the fringe benefits for which the Service Provider qualifies.

4. The LEA shall promptly reimburse the ESC Board for all staff costs for fringe benefits and unemployment compensation incurred by the ESC Board in connection with the provision of the Service Provider to the LEA. The LEA shall pay a fiscal fee of three percent (3%) of the ESC's cost to provide said service(s).

5. The ESC Board shall reimburse the Service Provider at the then-current IRS rate for mileage expenses of regular travel incurred while providing the Service to the LEA, in accordance with ESC policy and as approved by the Superintendent; and the LEA shall reimburse the ESC Board for said mileage reimbursement.

6. The ESC Board shall assign the Service Provider exclusively to the LEA during the term specified in paragraph 1, above.

7. The LEA shall provide all supplies, materials, equipment, clerical support, staff development and workspace for the Service Provider. The need for such items shall be determined by the LEA.

8. The LEA shall pay any legal expenses incurred by either party as a result of the arrangement envisioned by this Agreement, including but not limited to claims or causes of action asserted by: 1) the Service Provider, for instance in connection with his/her employment, 2) a parent, for instance in connection with the adequacy of services provided to his/her child; and/or 3) another individual or entity that is not a party to this Agreement. However, the LEA shall pay only its own legal expenses when such legal expenses are the result of a claim or cause of action asserted by the LEA against the ESC Board or by the ESC Board against the LEA.

9. The LEA shall supervise the Service Provider in the provision of the Service and shall evaluate the Service Provider in accordance with Section 3319.11 Ohio Revised Code and the policies of the ESC.

10. The LEA shall determine the work schedule and work rules of the Service Provider.

11. The Service Provider shall follow the ESC Board policies concerning wage and benefits.

12. The Service Provider shall follow the work rules established by the LEA, including but not limited to, reporting procedures and working conditions.

13. The Service Provider shall follow the LEA's policies with respect to calamity days.

14. The Service Provider shall report times worked in the manner prescribed by the LEA and the ESC Board and complete the necessary ESC Board leave forms when necessary.

Nordonia Hills City School District
(Local Education Agency)

By:_____
Title _____
Date:_____

By:_____
Title _____

Date:_____

SUMMIT COUNTY EDUCATIONAL SERVICE CENTER GOVERNING BOARD

By:_____
Title: President of Governing Board
Date _____

By: _____
Title: Treasurer of Governing Board

Date _____

CONTRACT FOR HANDICAPPED PUPILS
Parental Institutional Placement in a School other than the Parent(s) District of Residence

AGREEMENT FOR ADMISSION FOR TUITION PUPILS PURSUANT TO SECTIONS 3327.04, 3327.06, 3323.14, AND 3317.08 O.R.C.

School of Attendance

The Summit County Educational Service Center Board of Governors hereby enters into a contract for admission (pursuant to Section 3327.04 O.R.C.) of the student(s) listed below to the Kids First Extended School Year Program located at 3557 Commercial Drive with the **Nordonia City School** Board of Education (District of Residence) for educational purposes for the extended school year of 2013-2014.

The **Nordonia City Schools** Board of Education (District of Residence) hereby agrees to pay directly to the Summit County Board of Governors an amount equal to **5,400.00** for the tuition as calculated by the Summit County Educational Service Center (District of Attendance).

The Summit County Board of Governors (District of Attendance) will NOT include these IEP (Individualized Educational Program) placed handicapped pupils in their ADM certification. The **Nordonia City School** Board of Education will pay the above stated tuition and will count in their district ADM the students listed below. We hereby accept the pupil(s) listed below to our school on terms described above.

	Name of Student	Address of Student
1.	[redacted]	
2.	[redacted]	
3.	[redacted]	

5/14/14

District of Attendance Superintendent Signature — Date

5/15/14

District of Attendance Treasurer Signature — Date

District of Residence

We hereby acknowledge and approve the above listed pupil(s) to your schools on the terms described above for the extended school year 2013-2014.

District of Residence Superintendent Signature — Date

District of Residence Treasurer Signature — Date

Contract is required for parentally placed student.

CONTRACT FOR HANDICAPPED PUPILS
Parental Institutional Placement in a School other than the Parent(s) District of Residence

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School of Attendance

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The **Nordonia Hills City School** Board of Education (District of Residence) hereby agrees to pay directly to the Summit County Board of Governors for each of the listed pupil(s) an amount equal to **$1,800.00** for the tuition as calculated by the Summit County Educational Service Center (District of Attendance).

The Summit County Board of Governors (District of Attendance) will NOT include these IEP (Individualized Educational Program) placed handicapped pupils in their ADM certification. The **Nordonia Hills City School** Board of Education will pay the above stated tuition and will count in their district ADM the students listed below. We hereby accept the pupil(s) listed below to our school on terms described above.

	Name of Student	Address of Student
1.	[redacted]	
2.		
3.		

5/29/14
District of Attendance Superintendent Signature — Date

6/2/14
District of Attendance Treasurer Signature — Date

District of Residence

We hereby acknowledge and approve the above listed pupil(s) to your schools on the terms described above for the extended school year 2013-2014.

District of Residence Superintendent Signature — Date

District of Residence Treasurer Signature — Date

Contract is required for parentally placed student.

PUPIL TRANSPORTATION AGREEMENT

THIS AGREEMENT made and entered into at Hinckley, Ohio effective for the 2014/2015 school year, by and between the, **Nordonia Hills City Schools**, and **Suburban School Transportation Company, Inc. (SSTC)**, 26 River Road, Hinckley, Ohio. For and in consideration of the mutual covenants and agreement herein contained, and for valuable consideration the parties agree to the following:

1. SSTC will transport students at the written request of the **Nordonia Hills City Schools** for any student requiring transportation in vehicles which meet all applicable safety and transportation laws and standards. All students are provided door-to-door services specified by the district.

2. SSTC will provide all routing of said students, including contact of the parent/guardian regarding pick up and drop off times and locations. Students may be transported with other students with possible cost reductions. Routing sheets will be kept on file with SSTC dispatching office.

3. SSTC will provide vehicles to be used for transportation of said students. Vehicles will meet the standards of State and Federal law. All vehicles will be equipped with a mobile phone, emergency safety triangles, flares, electrical fuses, Blood Borne Pathogen Kit, fire extinguishers, first aid kit, blanket and snow brush.

4. SSTC vehicles may be outfitted with digital video/audio cameras at any given time during the term of this contract for the safety of SSTC students and drivers. SSTC vehicles may be equipped with a global positioning system, which shows a vehicle's location, direction of travel and speed at any given moment.

5. SSTC will pay all expenses in connection with the operation and maintenance of vehicles used in the transportation. A vehicle inspection form shall be completed daily by the drivers. A staff mechanic services the SSTC fleet for preventive maintenance and emergency repairs. All daily inspection forms and service logs are on file in SSTC dispatching office. Should a student cause damage to a vehicle, the parent/guardian will be financially responsible for said damages.

6. SSTC will provide qualified drivers to operate safely and within legal limits in said vehicles used in the transportation in accordance with all applicable State and Federal laws and will verify that all drivers have met Ohio Pupil Transportation Operation and Safety Rules and Standards, including but not limited to certification and license requirements.

7. SSTC will purchase and maintain during the term of the agreement no less than $1,000,000 liability insurance for all company owned vehicles, including a $5,000,000 umbrella. All non-owned vehicles will carry $300,000 (state requirement) liability insurance and a 1,000,000-liability non-owned coverage policy purchased by Suburban School Transportation.

8. The rate quoted to the district will be for round trip, unless otherwise specified. The district will be charged the daily rate for each day the particular school is scheduled to be opened, regardless if the student or students attend or not, or should the school be cancelled due to inclement weather or emergency. Should **Nordonia Hills City Schools** close due to inclement weather, but the school the student is attending is open, SSTC will use its own discretion. Safety is SSTC's top priority. If SSTC believes it is unsafe to transport due to inclement weather, the parent/guardian will be contacted. When possible, a two-day notice is required if the student will be out for an extended amount of time due to illness or suspension. Also a two-day notice is required if the

student has transferred out of district or expelled from school and transportation service is no longer required.

9. It is mandatory for SSTC to maintain Medical History Reports in its dispatch office. An information medical form is sent to the parent/guardian to complete and return. If the parent/guardian does not return the signed medical form after 7 days of transportation, transportation will cease until all necessary forms are received at the SSTC office. SSTC agrees to keep all said forms confidential as provided under applicable State and Federal law. Any breach of this provision will automatically terminate this Agreement.

10. All employees are issued SSTC identification badges to be worn and visible at all times.

11. All vehicles to be used to transport eligible students who are confined to a wheelchair or other mobile positioning devices or who require life support equipment shall be equipped with a lift or ramp. The lift shall be connected within the vehicle body when not extended. The lift shall lift a maximum of 700 lbs. Wheelchairs are to be secured by a four-point tie down system.

12. Attendants or monitors will be provided to the district if requested at an additional charge. Any required ride-alone students will incur an additional cost for such transportation.

13. SSTC may find it necessary to review various alternative accommodations to ensure the safety of the students during transportation. SSTC will always reserve the right to postpone transportation in the event a student becomes combative/violent and threatens or interferes with the safety and well-being of the public welfare, other passengers or themselves. The attending school and parent /guardian will be notified at this time to discuss transportation options. Such alternative accommodations will be discussed with and agreed upon by the district prior to implementation by SSTC.

14. In the event SSTC is requested to use a vehicle with special accommodations in order to ensure the safety of student transportation an additional charge will be applied for such service.

15. All vehicles are denoted to have "School Transportation" signs.

16. For the safety of all students transported by SSTC we will not transport any students across picket lines when a strike is in progress.

17. Should fuel cost rise more than 12% from the date of agreement, SSTC reserves the right to request additional compensation, and if fuel costs decrease more than 12%, SSTC will apply a decrease adjustment.

18. SSTC will provide **Nordonia Hills City Schools** with a form to use for adding, changing or deleting students. All student changes/requests must be submitted electronically or faxed on the provided SSTC form. No student transportation will begin unless the required form is submitted. SSTC requests at least 24 hours' notice when placing new student transportation to allow adequate time for placement, requests received after 3:00 pm will not be guaranteed for the next business day (from August 15th thru September 15th please allow 3 days for student placement). After any three (3) requests for a student's time or location change during a billing cycle, an additional $10 service charge per alteration may be applied.

19. SSTC will be responsible for allowing 3 minutes for pickup at the student's home, if after the allotted time SSTC leaves and continues the route and is then later notified that SSTC must again return to the students' home, an additional charge will be granted. After school is dismissed at

the end of the regularly scheduled day SSTC will wait at the scheduled school until all eligible students have been picked up. If an eligible student does not show up at the designated pickup location the driver will contact the office and the office will contact the school. If SSTC is forced to wait for a student more than five (5) minutes after dismissal time (or other agreed upon pickup time) SSTC will agree to wait fifteen (15) additional minutes for the student. SSTC will be permitted to bill the district for the additional time. When an attempt to drop off an eligible student at home is unsuccessful, SSTC will proceed to complete the regularly scheduled route. The driver will notify the office of the first attempt. After the route is completed, SSTC will attempt again to drop off the student. If the second attempt is unsuccessful, SSTC will be permitted to charge the district, in fifteen (15) minute increments at the daily unit cost for each student for each fifteen (15) minute period, for all time thereafter until the student is dropped off at home or an emergency drop off location.

20. Payment for ordinary services rendered shall be made monthly. Payment needs to be received by SSTC within 30 days of invoice or late fees may apply.

In consideration of this agreement Suburban School Transportation Company Inc, herein provided, that **Nordonia Hills City Schools** and Suburban School Transportation will mutually agree on compensation on a case-by-case basis. This contract will cover the period of August 1, 2014 through July 31, 2015.

This contract is made for the benefit of each party heretofore named, and all parties hereby acknowledge receipt of a full and complete copy of this agreement and declare that no promises, representation or agreement, other than those herein contained have been made or were relied upon.

IN WITNESS WHEREOF, the parties hereto set their hands this day and year.

Nordonia Hills City Schools	**Suburban School Transportation**
By:_____	**By:** _____
Date: _____	**Date:** 06/02/2014

Nordonia School District
9370 Olde Eight Road
Northfield, Ohio 44067

Audiology Services Agreement

This Audiology Services Agreement ("Agreement") is entered into effective as of the First day of August, 2014, between Children's Hospital Medical Center of Akron, Department of Family Child Learning Center ("Children's") and Nordonia School District ("District").

Whereas, District desires to enter into an arrangement with Children's whereby Children's will provide Audiology Services to their students during the **2014-2015** school year through Family Child Learning Center, and

Whereas, Children's employs or otherwise retains persons who are qualified and trained to furnish audiology services to District ("Provider") and is willing to make the Provider available to District.

Now, therefore, in consideration of the mutual covenants herein contained and for other good and valuable consideration, the parties hereby agree as follows:

Article I. Children's Obligations

1.1 Services. In exchange for the payments made to it by the District pursuant to Section 2.1 Children's agrees to make Provider available to provide audiology services to students of District (the "Services"). Children's shall provide an audiologist to provide Services for up to **Ten (10)** days from **August 1, 2014 through June 30, 2015**. Services will be provided at various schools operated by the District, as agreed upon by the parties.

1.2 Periodic Meetings. The parties agree that representatives from the District and Children's will meet from time to time to discuss the efficient administration of the Services provided hereunder.

1.3 Children's Employees. The parties understand and agree that the Provider shall be and will remain throughout the term of the Agreement Children's employee. As such, Children's will be solely responsible for the Provider's wages. Further, Children's shall have sole authority regarding the direction and discipline of the Provider and any benefits, and regarding all employment policies, procedures and practices.

1.4 Compliance. Children's shall ensure that Provider meets the District standards and policies and procedures applicable to the provision of Services.

Article II. Obligations

2.1 Consideration. Children's will submit quarterly an invoice for the allowable costs for the performance of work hereunder. District must receive the final invoice no later than sixty days after the expiration of the project period. Invoices shall be submitted to **Nordonia Schools Administrtion, Attention: Dr. Margo Costello, 9370 Olde Eight Road, Nordonia, Ohio 44067**. The District's total

obligation to Children's under this Agreement is Five Thousand Five Hundred Dollars **($5,500.00)** in exchange for Children's making Provider(s) available to furnish the Services to the District.

2.2 Services. District shall provide all facilities, services, equipment, and supplies necessary for the provision of Services by Provider hereunder.

2.3 No Hire Covenant. District agrees that it shall not, during the term of this Agreement and for a period of eighteen (18) months following the termination of this Agreement for any reason, directly or indirectly hire, employ, retain or otherwise engage any Provider who at any time provide Services hereunder.

2.4 Retirement Program Obligations. To the extent the Provider is eligible to participate in any state school employee retirement program(s), District is responsible for receiving from Children's any required employee and employer contributions to such program(s), for remitting such contributions to such programs, for enrollment of the Provider, and for all other administrative duties required by applicable law.

Article III. Insurance

Each party shall retain liability for, and shall provide for insurance against, acts and omissions related to the services provided by such party's personnel or any party with whom they contract to provide services on behalf of such party. Each party may provide such liability insurance through a program of self-insurance in such amounts and under such terms as determined in the discretion of each party, but in no event shall such insurance coverage be less than One Million Dollars ($1,000,000.00) per incident and Three Million Dollars ($3,000,000.00) annual aggregate.

Article IV. Term and Termination

4.1 Term of Agreement. The term of this Agreement shall be for one school year commencing on August 1, 2014, and ending on the last school day in 2015, and will automatically renew for consecutive one (1) school year terms unless either party provides notice of intent not to renew at least ninety (90) days in advance of the expiration of the then current term.

4.2 Termination for Cause. Either party may terminate this Agreement if the other party materially breaches this Agreement. Termination will be effective after alleged breaching party has received written notification from the non-breaching party describing such alleged breach in detail and the alleged breaching party has not cured such breach within thirty (30) days from the receipt of such notice.

4.3 Termination without Cause. Either party may terminate this Agreement without cause during the term of this Agreement by providing ninety (90) days advance written notice to the other party.

4.4 Consequences of Termination. Upon termination of this Agreement for any reason, neither party shall have any further obligations hereunder except for obligations accruing prior to the date of termination and obligations that are expressly made to extend beyond the term of this Agreement, including, without limitation, the obligation of District to compensate Children's for Services provided through the date of termination in accordance with Section 2.1.

Article V. Miscellaneous

5.1 Amendments. This Agreement may not be amended except by a written amendment executed by both of the parties hereto.

5.2 Entire Agreement. There are not other agreements or understanding, either oral or written, between the parties affecting this Agreement, except as otherwise specifically provided for or referred to herein. This Agreement cancels and supersedes all previous agreements between the parties relating to the subject matter covered by this Agreement.

5.3 Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the State of Ohio.

5.4 Severability. Every provision of this Agreement is intended to be severable. In the event that any provision of this Agreement is rendered illegal, invalid or unenforceable by a federal or state law, rule or regulation, or declared illegal, invalid or unenforceable by any court of competent jurisdiction, the remaining provisions hereof shall remain in full force and effect.

5.5 Headings. Headings are used herein solely for the convenience of the parties and are not part of this Agreement.

5.6 Waiver of Breach. The waiver by a party of a breach of or default under any term or provision of this Agreement by the other party shall not operate or be construed as a waiver of any subsequent breach or default under the same or any other term or provision of this Agreement by that party.

5.7 Force Majeure. Neither party shall be liable or deemed to be in default for any delay or failure in performance under this Agreement or other interruption of service deemed to result, directly or indirectly, from acts of God, civil or military authority, acts of public enemy, war, accidents, fires, explosions, earthquakes, floods, failure of transportation, strikes or other work interruptions by either party's employees or any other similar cause beyond the reasonable control of either party.

5.8 No Third Party Beneficiaries. None of the provisions of this Agreement are for the benefit of or are enforceable by any third party.

5.9 Student Health Records. All student health records shall be the sole and exclusive property of District, subject to any access and copying rights as provided by law. Children's will have reasonable access to such books, records and other materials and information as necessary to perform Services under this Agreement and for other lawful purposes both during and after the term of this Agreement. District will retain all books, records and other materials developed and maintained hereunder for the time periods required by applicable law and generally accepted record keeping practices. District and Children's shall at all times comply with all applicable laws, rules and regulations relating to the confidentiality of medical and Student records.

5.10 Anti-discrimination Clause. Acceptance of this Agreement is evidence of each party's intent to comply with Title VI-VII of the 1964 Civil Rights Act, Section 504 of the Rehabilitation Act and all similar laws which prohibit discrimination because of race, color, national origin, disability, age, sex, religion, and political affiliation in any fact of a party's operation except where such discrimination is a bona fide, documented business necessity.

In Witness Whereof, District and Children's have caused this Agreement to be executed effective as of August 1, 2014.

Children's Hospital Medical Center of Akron

By: _____
Grace Wakulchik, RN, MSN, MBA

Title: Vice President of Operations, Chief Operating Officer

Date: _____

District: Nordonia School District

By: _____
Name

Title: _____

Date: _____

BUDGET SUMMARY

Sandra Domoracki, Au.D. Audiologist	Ten (10) days @ $550/day	$5,500.00
TOTAL CONTRACT AMOUNT		**$5,500.00**

*Includes mileage at rate of $.50 per mile
**Includes Secretarial support from staff
at Family Child Learning Center

SCHOOL HEALTH SERVICES CONTRACT

This SCHOOL HEALTH SERVICES CONTRACT ("Agreement") is entered into effective as of the 1st day of August between Children's Hospital Medical Center (Children's) and Nordonia Hills City Schools ("Client").

WHEREAS, CLIENT DESIRES TO ENTER INTO AN ARRANGEMENT WITH Children's whereby CLIENT will contract with Children's to be the exclusive provider of student Health Services to the Client;

NOW, THEREFORE, in consideration of the mutual covenants herein contained and for other good and valuable consideration, the parties hereby agree to the following:

ARTICLE I. RESPONSIBILITIES OF CLIENT

1.1 Consideration. CLIENT will pay Children's the following amount hourly in exchange for Children's providing student Health Services to the District.

- Registered Nurse: $39.03/hour
- Licensed Practical Nurse: $25.12/hour
- Medical Assistant.: $16.26/hour
- Overtime is one-and-a-half times the hourly rate for any Children's staff working more than 40 hours in a work week.
- Family Living Classes: Included
- American Heart Association trainer for CPR/AED, First Aid: Included (see Section 2.1 when class size exceeds recommended ratio)
- A 3% increase per year will be assessed at contract renewal

The CLIENT will be invoiced monthly for all hours worked the previous month and will be due and payable upon receipt, net thirty (30) days.

1.2 CLIENT'S Services. CLIENT shall provide and make available to Children's all facilities, services and medical and other equipment and supplies necessary for appropriate for the provision of Health Services.

1.3 No Hire Covenant. CLIENT agrees that it shall not, during the term of this Agreement and for a period of eighteen (18) months following the termination of this Agreement for any reason, directly or indirectly through any subsidiary, parent company or affiliate, hire, employ, retain or otherwise engage

any employee or independent contractor of Children's who at any time provides, supervises, directs or is involved in the provision of Health Services under this Agreement

1.4 Retirement Program Obligations. To the extent Children's Staff are eligible to participate in any state school employee retirement program(s), Children's will be responsible for any required employee and employer contributions to such program(s), for remitting such contributions to such programs, for enrollment of Children's Staff, and for all other administrative duties required by applicable law. See Appendix A.

ARTICLE II. RESPONSIBILITIES OF CHILDREN'S

2.1 Children's Services. In exchange for the payments made to it by CLIENT pursuant to Sections 1.1 and 1.2, Children's agrees to be the District's exclusive provider of student Health Services. Children's shall provide qualified staff ("Children's Staff") to the District to perform student Health Services as follows:

School	**Nursing Staff**	**Hours**	**Hourly Rate**	**Total** (based on 180 days)
District Registered Nurse Supervisor	RN	8	$39.03	$56,203.20
Nordonia High School	Licensed Practical Nurse (LPN)	6	$25.12	$27,129.60
Nordonia Middle School	LPN	5	$25.12	$22,608.00
Lee Eaton Elementary	Medical Assistant (MA)	5	$16.26	$14,634.00
Ledgeview Elementary	MA	6	$16.26	$17,560.80
Northfield Elementary	MA	5	$16.26	$14,634.00
Rushwood Elementary	MA	5	$16.26	$14,634.00
Total This pricing includes enrollment into STRS/SERS for contracted employees				**$167,403.60**

Additional RN trainer as needed for CPR/AED and First Aid training and certification when the instructor to student ratio exceeds American Heart Association requirement (indicated below).

Class	**Nursing Staff**	**Hours**	**Hourly Rate**	**Total cost per class**
CPR/AED certification	RN	4	$39.03	Greater than 6 students $156.12

First Aid certification	RN	3	$39.03	Greater than 8 students $117.09

2.2 Responsibilities of Registered Nurse. The Registered Nurse will be responsible for: nursing care; care management (delegation) responsibilities; communication (both verbal and written) with parents and medical provider to assure accuracy and order clarification; assistance with special needs children.

2.3 Screening Programs. All required screening programs (vision and hearing) will be completed by trained Children's Staff. Optional blood pressure and body mass index screening may also be conducted at the request of the District.

2.4 Periodic Meetings. The parties agree that representatives from CLIENT and Children's will meet from time to time to discuss the efficient administration of the services provided pursuant to this Agreement.

2.5 Staff Provided are Children's Employees. The parties understand and agree that all Children's Staff shall be and will remain throughout the term of the Agreement Children's employees. As such, Children's will be solely responsible for the Children's Staff's wages. Further, Children's shall have sole authority regarding the direction and discipline of the Children's Staff and regarding all employment policies, procedures and practices.

2.6 Compliance With Applicable Standards, Policies, Procedures and Agreements. Children's shall ensure that all Student Health Services provided by Children's and the Children's Staff shall meet the relevant standards and policies and procedures established and required by any applicable regulatory agency, the District, and the terms and conditions of this Agreement.

ARTICLE III. INSURANCE

Each party shall retain liability for, and shall provide for insurance against, acts and omissions related to the services provided by such party's personnel or any party with whom they contract to provide services on behalf of such party. Each party may provide such professional liability insurance through a program of self-insurance in such amounts and under such terms as determined in the discretion of each party, but in no event shall such insurance coverage be less than One Million Dollars ($1,000,000.00) per incident and Three Million Dollars ($3,000,000.00) annual aggregate. Each party agrees to indemnify the other party for injuries that result solely form the negligence of its respective employees that are committed while performing services that are within the course and scope of the services described in this Agreement.

ARTICLE IV. COOPERATION

In the event that either CLIENT or Children's becomes aware of any alleged injury arising out of the care or treatment of any person pursuant to this Agreement, each party has a duty to give the other written notice containing the particulars sufficient to identify the name, address of the alleged injured person, place and circumstances of the alleged incident and the addresses of any available witnesses.

ARTICLE V. TERM AND TERMINATION

5.1 Term of Agreement. The term of this Agreement shall be for one complete school year commencing on August 1, 2014 and ending on the last school day in 2015 with the option to renew for 3 consecutive years.

5.2 Termination for Cause. Either party may terminate this Agreement if the other party materially breaches this Agreement. Termination will be effective after the alleged breaching party has received written notification from the non-breaching party describing such alleged breach in detail and the alleged breaching party has not cured such breach within thirty (30) days from the receipt of such notice. Notwithstanding the foregoing, if the breach cannot be reasonably be cured within thirty (30) days, this Agreement will not be terminated if the alleged breaching party submits a plan for curing the breach and commences to cure the breach within the thirty (30) day period and thereafter proceeds with reasonable diligence to cure the breach in accordance with the plan.

5.3 Termination without Cause. Children's may terminate this Agreement without cause during the term of this Agreement by providing ninety (90) days advance written notice to CLIENT.

5.4 Consequences of Termination. Upon termination of this Agreement for any reason, neither party shall have any further obligations hereunder except for obligations accruing prior to the date of termination and obligations that are expressly made to extend beyond the term of this Agreement, including, without limitation, the obligation of CLIENT to compensate Children's for Health Services provided through the date of termination in accordance with Sections 1.1 and 1.2.

ARTICLE VI. MISCELLANEOUS

6.1 Amendments. This Agreement may not be amended except by a written amendment executed by both of the parties hereto.

6.2 Entire Agreement. There are no other agreements or understanding, either oral or written, between the parties affecting this Agreement, except as otherwise specifically provided for or referred to herein. This Agreement cancels and supersedes all previous agreements between the parties relating to the subject matter covered by this Agreement.

6.3 Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the State of Ohio.

6.4 Severability. Every provision of this Agreement is intended to be severable. In the event that any provision of this Agreement is rendered illegal, invalid or unenforceable by a federal or state law, rule or regulation, or declared illegal, invalid or unenforceable by any court of competent jurisdiction, the remaining provisions hereof shall remain in full force and effect.

6.5 Headings. Headings are used herein solely for the convenience of the parties and are not part of this Agreement.

6.6 Waiver of Breach. The waiver by a party of a breach of or default under any term or provision of this Agreement by the other party shall not operate or be construed as a waiver of any subsequent breach or default under the same or any other term or provision of this Agreement by that party.

6.7 Nondisclosure of Agreement. The parties hereto agree that this Agreement, its terms and all exhibits, documents and information related to this Agreement shall be kept confidential and shall not be disclosed to any third parties, except for the parties' legal and financial advisors or as necessary to enforce the rights of the parties hereunder or to comply with legal requirements.

6.8 Force Majeure. Neither party shall be liable or deemed to be in default for any delay or failure in performance under this Agreement or other interruption of service deemed to result, directly or indirectly, from acts of God, civil or military authority, acts of public enemy, war, accidents, fires, explosions, earthquakes, floods, failure of transportation, strikes or other work interruptions by either party's employees, or any other similar cause beyond the reasonable control of either party.

6.9 No Third Party Beneficiaries. None of the provisions of this Agreement are for the benefit of or are enforceable by any third party.

6.10 Student Health Records. All student health records shall be the sole and exclusive property of CLIENT, subject to any access and copying rights as provided by law. Children's will have reasonable access to such books, records and other materials and information as necessary to perform services under this Agreement and for other lawful purposes both during and after the term of this Agreement. CLIENT will retain all books, records and other materials developed and maintained hereunder for the time periods required by applicable law and generally accepted record keeping practices. CLIENT and Children's shall at all times comply with all applicable laws, rules and regulations relating to the confidentiality of medical records and other information.

6.11 Legal Compliance. The parties have endeavored to structure this Agreement and all of its terms to comply with all legal requirements, state and federal. If at any time during the term of this Agreement (a) any court or administrative decision is renders, (b) any regulation or pronouncement is promulgated or released, or (c) a claim is filed or threatened, which is materially inconsistent with the structure or any of the material terms of this Agreement, the parties hereto shall immediately and in good faith renegotiate the relevant terms hereof. Any illegality or asserted illegality of this Agreement which cannot be so corrected by renegotiation within a reasonable period of time, and which in the opinion of counsel for either party has grounds to be justifiable and presents a substantial threat to either party, shall be grounds for termination of this Agreement. Notwithstanding the foregoing, if any provision of this Agreement is found or asserted to be illegal for any reason and the remaining provisions can reasonable be interpreted in a manner which will effectuate the original intent of the parties and not cause substantial hardship to either party, then such remaining provisions shall remain in force and effect and the illegal provision shall be severed.

6.12 Anti-discrimination Clause. Acceptance of this Agreement is evidence of each party's intent to comply with Title VI-VII of the 1964 Civil Rights Act, Section 504 of the Rehabilitation Act and all similar laws which prohibit discrimination because of race, color, national origin, disability, age, sex, religion, and political affiliation in any fact of a party's operation except where such discrimination is a bona fide, documented business necessity.

IN WITNESS WHEREOF, CLIENT and Children's have caused this Agreement to be executed effective as of August 1 2014.

Children's Hospital Medical Center of Akron

By: _____
Grace Wakulchik RN, MSN, MBA

Title: Vice President of Operations, Chief Operating Officer

Date: 5/22/14

Nordonia Hills City SCHOOL DISTRICT

By: _____

Title: _____

Date: _____

APPENDIX A
School Health Services
Retirement Program Obligations

Akron Children's Hospital, School Health Services
Director (contractual and department operations):
Michele Wilmoth (mwilmoth@chmca.org or 330-543-4298)
Manager (clinical and daily operations):
Mary Schatz (mschatz@chmca.org or 330-543-3858)

Background.
Under Ohio Revised Code 3309.01 and .23, any individual who employs services under contract "common to the normal daily operation of an educational unit even though such person is employed and paid by one who has contracted with an employer to perform such services" shall be considered a member of the School Teachers Retirement System (STRS) or School Employee Retirement System (SERS).

Akron Children's Hospital Human Resources Enrollment Process
Department Secretary: Claudia Barnes (cbarnes@chmca.org or 330-543-3990)

Upon hire, all ACH School Health Services employees complete enrollment paperwork (except employees of School Health Administration).
ODE Licensed Registered Nurses enroll in the STRS
Enrollment paperwork for STRS

1. STRS New Hire Notification form
2. Statement Concerning Your Employment in a Job Not Covered by Social Security (Form SSA-1945).

Registered Nurses/Licensed Practical Nurses/Health Aides/Medical Assistants enroll in the SERS
Enrollment paperwork for SERS

1. SERS Membership Record form
2. Statement Concerning Your Employment in a Job Not Covered by Social Security (Form SSA-1945).

Enrollment forms

- Electronic copy stored in employee file at ACH Human Resources department
- Copy of enrollment form sent to School Health Administration department secretary
- School Health department secretary submits enrollment forms to contracted district Treasurer's Office (payroll/benefits) for all new and transferred employees indicating the first day of service (hire date) within first 10 days of employment

- The school district shall transmit enrollment forms to the appropriate parties on behalf of all persons employed by ACH who perform work under this contract.
- For substitute/float ACH School Health employees
- At the start of the school year, School Health department submits a master packet of enrollment forms for all department staff employed as dedicated substitute/float staff to the district Treasurer's office (payroll/benefits/SERS/STRS enrollment coordinator)
- During the school year, School Health department secretary submits enrollment forms to contracted district Treasurer's Office (payroll/benefits/SERS/STRS enrollment coordinator) for all new and transferred employees indicating assignment as a substitute ACH School Health Employee within first 10 days of employment
- On the day of substitute coverage, School Health department secretary will send a fax to the attention of the payroll/benefits/SERS/STRS enrollment coordinator indicating the date, name of substitute staff member and building location for enrollment purposes.
- Additional copies of the ACH School Health employee enrollment form(s) can be sent upon request by contacting the department secretary

Akron Children's Hospital Payroll Process.
Payroll: Dianne Walston (dwalston@chmca.org or 330-543-4579)

STRS EMPLOYEE RETIREMENT REQUIREMENTS

Membership shall require ACH to make payroll deductions from each employee's total compensation. Deductions shall be made by ACH in accordance with Ohio Revised Code 3309.47. Member contributions will increase by 4%, phased in 1% per year beginning July 1, 2013, through July 1, 2016. (Employees who contribute to a public retirement system are exempt from the 6.2% Social Security (OASDI) tax portion of the Federal Insurance Contributions Act (FICA). The 1.45% Medicare portion of FICA is still required).

STRS Contribution Rates

Effective	Member (ACH Employee)	Employer (ACH)
July 1, 2013	11%	14%
July 1, 2014	12%	14%
July 1, 2015	13%	14%
July 1, 2016	14%	14%

ACH shall pay to the Board fourteen percent (14%) of the total compensation earned by all persons employed by ACH for work performed under this contract. This additional amount constitutes the employer's contribution to the STRS as prescribed by Ohio Revised Code 3309.49.

On a regular biweekly basis, and within one week of ACH employee pay date, ACH transmits to the contracted district Treasurer's Office all amounts which were deducted from employee paychecks, as well as the additional amounts reflecting the employer's contribution described above.

Two separate checks shall be made payable to the School Teachers Retirement System (STRS); one representing employer contributions and one representing employee contributions. Both are sent to the contracted district Treasurer's Office.

ACH shall transmit the following information (payroll file) with each submission:

1. The full name and Social Security number of each employee for whom contributions are being submitted.
2. The individual gross earnings figures for work performed under this contract by each employee during the preceding month.
3. The number of days worked during the preceding period.
4. The number of hours worked during the preceding period.
5. The amount of employee contributions (pre-tax or post-tax).
6. The amount of employee contributions.

The contracted district Treasurer's Office will submit the payroll file to STRS on behalf of all ACH employees who perform work under the school district contract.

SERS EMPLOYEE RETIREMENT REQUIREMENTS

Based on the newly established SERS penalties in the Ohio Revised Code section 3309.571 that became effective January 7, 2013 both the employee and employer's monthly contributions will be sent directly to SERS.

Akron Children's Hospital makes payroll deductions from each employee in the amount of ten percent (10%) of the employee's total compensation (Ohio Revised Code 3309.47). (Employees who contribute to a public retirement system are exempt from the 6.2% Social Security (OASDI) tax portion of the Federal Insurance Contributions Act (FICA). The 1.45% Medicare portion of FICA is still required).

Akron Children's Hospital also pays fourteen percent (14%) of the total compensation earned by all persons employed by Children's for work performed under the school district contract. This additional amount constitutes the employer's contribution to the SERS as prescribed by Ohio Revised Code 3309.49.

Two separate checks shall be made payable to the School Employee Retirement System (SERS); one representing employer contributions and one representing employee contributions. Both checks along with a hard copy of ACH payroll file and completed SERS Payment Remittance form are to be mailed to:

SERS
L-1617
Columbus, OH 43260-1617

ACH shall transmit the following information (payroll file) to the contracted district Treasurer's Office by the 10th day of the month following the month that is being reported:

1. The full name and Social Security number of each employee for whom contributions are being submitted.
2. The individual gross earnings figures for work performed under this contract by each employee during the preceding month.
3. The number of days worked during the preceding period.
4. The number of hours worked during the preceding period.
5. The amount of employee contributions (pre-tax or post-tax).
6. The amount of employee contributions.

The contracted district Treasurer's Office will submit the payroll file to SERS on behalf of all ACH employees who perform work under the school district contract.

Privacy and Security of Confidential, Regulated Information

The STRS and SERS enrollment forms contain sensitive and regulated data (Personal Identity Information such as social security number and date of birth, etc.). Each school district ensures the confidentiality of the forms and the information contained on the forms will be protected.

- Each school district shall take reasonable steps to ensure that SERS and STRS records, both electronic and hard copy are secured and retained in private. Such steps shall also ensure the security of record destruction procedures. Each school district shall implement procedures to limit access to records to authorized individuals during the retention period.
- STRS and SERS enrollment forms will be emailed to the appropriate school district (s) using the hospital's standard encryption service. Mobile devices used to access, send, store, or otherwise interact with this data must be password protected.
- Should a security breach of data occur, school district will notify the manager of school health services as soon as practicable.

childguidance
&familysolutions

Service Agreement

Child Guidance & Family Solutions and Nordonia Hills City Schools

This services agreement entered into this day, 16th of May 2014, by and between Child Guidance & Family Solutions (18 N. Forge Street, Akron, Ohio 44304) and Nordonia Hills City Schools (9370 Olde Eight Rd., Northfield, Ohio 44067).

In return for services listed below, and provided by Child Guidance & Family Solutions, Nordonia Hills City Schools agrees to pay Child Guidance & Family Solutions $44,000 for the agreement period August 22, 2014 through June 08, 2015. Child Guidance & Family Solutions will provide one therapist/case manager to perform services 25 hours per week during the agreement period.

Child Guidance & Family Solutions will submit monthly invoices to: Carrie Hutchinson, Director of Special Services, Nordonia Hills City Schools, 9370 Olde Eight Rd., Northfield, OH 44067. Payments for the preceding month's services will be made payable to Child Guidance & Family Solutions within 15 days of receipt of invoice and sent to Bryan Poorman, 87 N Canton Road, Akron, Ohio 44305.

Obligations of Child Guidance & Family Solutions

Child Guidance & Family Solutions shall be responsible for employment of the Therapist/Case Manager to fulfill the provision of services under this Agreement.

Services to be provided by Child Guidance & Family Solutions:

One Therapist/Case Manager will be on site at Nordonia Hills City Schools. The Therapist/Case Manager's responsibilities will include: individual support to Special Education/ED students in and out of the classroom; life skills groups for ED students (goals include how to be successful in the academic and social setting); assist the ED team by providing crisis intervention to students, parent/home contact and visits to partner with parents, assist ED team re: behavioral interventions; collaborate with community resources; attend IEP meeting/parent conferences; individual case management support to "at risk" students; consultation with school staff re: behavioral/emotional issues; and provide counseling to students.

Obligations of Nordonia Hills City Schools

Nordonia Hills City Schools will provide and make available to the Therapist/Case Manager all facilities, services, and other equipment and supplies necessary or appropriate for the provision of the services.

Each party shall retain liability for, and shall provide for insurance against, acts and omissions related to the services provided by such party's employees.

The parties understand and agree that the Therapist/Case Manager shall be and will remain throughout the term of the agreement Child Guidance & Family Solutions' employee. The parties to this agreement are independent contractors and nothing herein shall be construed to establish a partnership, joint venture or employment relationship between the parties.

No Hire Covenant

Nordonia Hills City Schools agrees that it shall not, during the term of this agreement and for a period of two (2) years following the termination of this agreement for any reason, directly or indirectly through any subsidiary, parent company or affiliate, hire, employ, retain or otherwise engage any employee or independent contractor of Child Guidance & Family Solutions who at any time provides, supervises, directs or is involved in the provision of services under this agreement.

Student Records

All student records shall be the sole and exclusive property of Nordonia Hills City Schools, subject to any access and copying rights as provided by law. Child Guidance & Family Solutions will have reasonable access to and may use and maintain such books, records and other materials and information as necessary to perform services under this agreement and for other lawful purposes both during and after the term of this agreement. The parties will retain all books, records and other materials developed and maintained hereunder for the time periods required by applicable law and generally accepted record keeping practices. The parties shall at all times comply with all applicable laws, rules and regulations relating to the confidentiality of student records and other information.

Termination

Either party may terminate this agreement if the other party materially breaches this agreement. Termination will be effective after the alleged breaching party has received written notification from the non-breaching party describing such alleged breach in detail and the alleged breaching party has not cured such breach within thirty (30) days from the receipt of such notice. Upon termination of this agreement for any reason, neither party shall have any further obligations hereunder except for obligations accruing prior to the date of termination and obligations that are expressly made to extend beyond the term of this agreement, including, without limitation, the obligation of Nordonia Hills City Schools to compensate Child Guidance & Family Solutions for services provided through the date of termination in accordance with this agreement.

child guidance & family solutions

Approvals

The undersigned authorized representative proclaims his/her agreement with an understanding of the conditions herein.

By: _____

Designee
Nordonia Hills City Schools

By: _____
Elaine M. Harlin
President
Child Guidance & Family Solutions

LEASE AGREEMENT

THIS LEASE AGREEMENT entered into this 1st day of July, 2014 by and between JOHN LEE PATTERSON hereinafter referred to as the Lessor, and the BOARD OF EDUCATION OF THE NORDONIA HILLS CITY SCHOOL DISTRICT, hereinafter referred to as the Lessee.

WHEREAS, Lessor is the owner of real property located at 9491 Brandywine Road, Northfield, Ohio 44067; and

WHEREAS, Lessee desires to lease a portion of said property for location of a double-wide modular classroom unit associated with education at St. Barnabas Elementary School pursuant to Ohio law relating to Auxiliary Services;

NOW THEREFORE, in consideration of the rental payments hereinafter stipulated, and the other terms, covenants, and conditions, the parties agree as follows:

1. Premises. The property covered by this Lease shall consist of approximately 75 feet by 50 feet. See Exhibit A attached hereto for the plot plan for use of the premises.

11. Use of Premises.

(a) Intended Uses. Lessee shall have the full use of said premises for the parking of the modular classroom unit and, subject to paragraph VI hereof, may make improvements to the property to facilitate use of the modular unit as necessary. However, Lessee will not cause or permit the emission of any noise or odor therefrom or any sound caused by the operation of any voice amplification or other instrument, apparatus or equipment therein, and will not suffer or permit any sign, placard, awning, aerial, flagpole or the like to be placed, painted, or in any manner displayed on or affixed to or upon the leased premises except such and in such place and manner as shall have been first approved in writing by Lessor, and will remove any such signs, etc., not so approved and affixed as herein provided, and, at reasonable times, permit Lessor to enter to view the leased premises and to make repairs, improvements, alterations or additions thereto or thereon, and to replace, repair, relocate, and install additional pipes, wires, meters, and any other equipment, machinery, apparatus and fixtures thereon serving other premises not hereby leased if Lessor shall elect to do so (but without obligation upon Lessor to do so) or to show the leased or other premises to persons wishing to lease or buy. Any alteration, addition, or improvement to the leased premises made

by Lessee, and any fixtures installed by Lessee, shall at Lessor's option become Lessor's property upon the expiration or sooner termination of the Lease, provided, however, that Lessor shall have the right to require Lessee to remove such fixtures at Lessee's cost upon such termination of this Lease, and, further, that said modular classroom units are understood and agreed not to be or to become fixtures, alterations, additions or improvements.

(b) Compliance with laws and regulations. In its use and occupancy of the leased premises, Lessee shall comply with the applicable laws and regulations, including but not limited to those concerning fire and safety and will not make, allow or suffer any unlawful, improper, noisy or offensive use thereof or any occupation thereof contrary to law or to any municipal by-law or ordinance for the time being in force, or that may be injurious to any person or property, or liable to endanger or affect any insurance covering the leased premises or Lessor's other property or to increase the premiums therefore, and will on demand reimburse Lessor for all extra premiums caused by Lessee's use of the leased premises.

(c) No Lessor representations or warranties. Lessor makes no representation or warranty with respect to the leased premises or as to the use that may be made of such property; and Lessee acquires no right, easement, or license by implication or otherwise except as expressly set forth in the provisions of this Lease. Lessee's taking possession of the leased premises at the commencement of this Lease shall be conclusive evidence that Lessee accepts the leased premises "as is", that the leased premises were in good condition at such time and, in no event, shall Lessor be liable for any known or unknown defect in the leased premises or for any known or unknown limitation on their use, whether such defect or limitation thereafter is discovered or is found or decreed by or under a governmental or judicial agency or authority, that this Lease is subject to existing easements, agreements and encumbrances of record, if any, relating to the leased premises, and that Lessor shall be under no liability whatsoever to Lessee for damages resulting from any action taken by the holder of any such easement, agreement or encumbrance pursuant thereto.

111. Term and Renewal. This Lease shall be for a one-year term from July 1, 2014 to June 30, 2015.

This Lease may be renewed for successive one-year terms by giving Lessor notice of intent to renew by February 1st of each year.

a) Notice. Lessor may give Lessee five days' notice of intention to terminate this Lease in either of the following circumstances:

(1) Breach. If Lessee shall be in default in the performance of any covenant of this Lease (other than the covenants for the payment of basic rent or additional rent) and if such default is not cured within 15 days after written notice thereof given by Lessor; or, if such default shall be of such nature that it cannot be cured completely within such 15-day period, if Lessee shall not have promptly commenced within such 15-day period, or shall not thereafter proceed with reasonable diligence and in good faith, to remedy such default.

(2) Rent. If Lessee shall be in default in the payment of any basic rent or additional rent and such default is not cured within ten business days after mailing of written notice thereof by Lessor.

(b) Termination. If Lessor shall give the five days' notice of termination provided in subparagraph (a), then at the expiration of such period this Lease shall terminate as completely as if that were the date fixed for the expiration of the term of this Lease, and Lessee shall then surrender the leased premises to the Lessor. If this Lease shall so terminate, it shall be lawful for Lessor, at its option, without formal demand or notice of any kind, to reenter the leased premises and to remove Lessee therefrom without being liable for any damages therefore. Upon the termination of this Lease, Lessor shall have the right, at its election, to terminate any sublease then in effect, without the consent of the sublessee concerned.

(c) Continued liability. Lessee shall remain liable for all its obligations under this Lease despite Lessor's reentry, and Lessor may rerent or use the leased premises as agent for Lessee, if Lessor so elects. Lessee waives any legal requirement for notice of intention to reenter and any right of redemption.

(d) Statutory notice. Nothing in this paragraph shall be deemed to require Lessor to give Lessee any notice, other than such notice as may be required by statue, prior to the commencement of an unlawful detainee action for nonpayment of any basic rent or additional rent, it being intended that the five-day notice is only for the purpose of creating a conditional limitation hereunder pursuant which this Lease shall terminate.

(e) Deficiency. If this Lease shall terminate as provided in this paragraph III, Lessor shall have the right, at its election at any time, to recover from Lessee the amount by which the rent and charges equivalent to rent reserved herein for the balance of the term shall exceed the reasonable value of the leased premises for the same period.

(f) Time of essence. Time is of the essence of this lease with respect to the performance by Lessee of its obligations hereunder.

IV. Rental. Rental Fee for this contract will be $3,000.00 Payable by 9-1-14.

The rental fee for any renewal term will be determined at the time of renewal. Lessee covenants and agrees with Lessor, during this Lease and for such further time as the Lessee shall hold the leased premises or any part thereof, Lessee will pay Lessor said rent at the times and in the manner aforesaid; and, if Lessee shall remain in occupancy of the leased premised or any part thereof after the expiration or earlier termination of this Lease, Lessee will pay Lessor for the period of such occupancy the fair and reasonable value of the leased premises, or such part, as determined by Lessor and communicated by written notice to Lessee.

V. Utilities, Taxes and Assessments. Lessor shall pay all property taxes and assessments on the leased premises; however, Lessee shall pay as additional rent (a) any increase, over the periodic amounts levied for the time prior to this Lease, in periodic property taxes and any assessments, and other governmental levies and charges of any kind, resulting from Lessee's use of or improvements to the leased premises and (b) all utility fees related directly to the use of the leased premises by Lessee and students of Saint Barnabas Elementary School.

VI. Maintenance and Repairs. Lessee shall maintain and repair the leased premises and shall commit, allow or suffer no injury to any of the trees upon the leased premises or upon any of Lessor's said property at the beginning date of this Lease.

VII. Risk of Loss. Lessee accepts all risk of loss relating to the modular classroom unit and personal property contained therein.

(a) Lessee to indemnify and save harmless Lessor. Furthermore, Lessee shall indemnify and save harmless Lessor against all liabilities, expenses, including reasonable engineers', architects' and attorneys' fees, and losses incurred by Lessor, during or after the term or any renewal term of this Lease, as a result of (1) failure by Lessee to perform any covenant required to be performed by Lessee hereunder; (2) any accident, injury, or damage which shall happen in or about the leased premises or appurtenances, or on or under the adjoining streets, sidewalks, or curbs or resulting from the condition, maintenance, or operation of the leased premises or of the adjoining streets, sidewalks, or curbs: (3) failure to comply with any requirements of any governmental authority; (4) any mechanic's lien, or security agreement, filed against the leased premises, any equipment therein, or any materials used in the construction or alteration of any building or improvement thereon; (5) any and all claims, including any actions against Lessee in which Lessor shall be made a party defendant, by or on behalf of any person or persons, firm or firms, corporation or corporations, arising from any work or thing whatsoever done by or on behalf of Lessee, in or about the leased premises; and (6) any claims for brokerage commissions and/or finder's fees in connection with this

Lease; and Lessee will further indemnify and save Lessor harmless against and from any and all claims arising from any breach or default on the part of Lessee in the performance of any covenant or agreement on the part of Lessee to be performed, pursuant to the terms of this Lease, or arising from any act or negligence of Lessee, or any of its agents, contractors, servants, employees or licensees, and from and against all cost, reasonable counsel fees, expenses and liabilities incurred in or about any such claim or action or proceeding brought thereon; and in case any action or proceeding be brought against Lessor by reason of any such claim, Lessee, upon notice from Lessor, covenants to resist or defend, at Lessee's expense, such action or proceeding by counsel reasonably satisfactory to Lessor.

b) Insurance maintained by Lessee. Moreover, Lessee now has, and will maintain during the term and all renewals of this Lease, a valid, enforceable policy of insurance acceptable to Lessor, of which a copy has, on or before the beginning of said term and said renewals, been and will be furnished to Lessor, covering all such liabilities, expenses and losses, with coverage limits of no less than $1,000,000.

VIII. Quiet Enjoyment.

(a) Lessor's obligation. Lessor covenants and agrees that Lessee shall, upon the payment of the rent and the performance of all the terms of this Lease, at all times during the term hereof or any renewal have peaceable and quiet enjoyment and possession of the leased premises without any manner of let or hindrance from Lessor or persons lawfully claiming through or under it, subject, however, to the reservations and conditions of this Lease and the fee mortgage to which the leased premises are subject.

(b) Lessee's obligations. Lessee agrees to deliver said leased premises at the end of the term or any renewal terms of this Lease in as good condition as said leased premises are now, ordinary wear and tear excepted. Lessee further covenants and agrees with Lessor that (1) Lessee will pay all Lessor's expenses, including attorney's fees incurred in enforcing any obligation of the Lessee or remedies of Lessor under this Lease or any renewal thereof or in recovering possession of the leased premises; (2) Lessee will, at the expiration or earlier termination of this Lease, remove all goods and effects not the property of the Lessor (including all signs and lettering affixed or placed by Lessee) and peaceably yield up to Lessor the leased premises and all erections and additions made to or upon the same, clean and in good repair, order and condition in all respects; (3) Lessor may, at Lessor's option, remove and store in any public warehouse or elsewhere in the name and at the risk and expense of Lessee any or all property not so removed and/or sell at public or private sale without notice any or all of such property not so removed and apply

the net proceeds of such sale to the payment of any sum or sums due hereunder; and (4) Lessor shall not be liable to Lessee or to any other person in any manner whatsoever by reason of such removal or gale or anything else done in connection therewith except to apply the net proceeds of any such sale as aforesaid.

(c) Eminent Domain. If the leased premises, or any part thereof, is taken by eminent domain, this Lease shall expire on the date when the leased premises shall be so taken, and the rent shall be apportioned as of that date. No part of any award shall belong to Lessee.

IX. Notices. All notices, requests or demands, required or appropriate hereunder shall be hand-delivered or sent by U.S. Certified Mail to the following addresses:

To Lessor: John Lee Patterson
7326 South Boyden Road
Sagamore Hills, OH 44067

To Lessee: Nordonia Hills Board of Education
Karen E. Obratil, Treasurer
9370 Olde Eight Road
Northfield, Ohio 44067

X. Successors and Assigns. This Lease Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective successors and assigns.

(a) Lessee not to sublet. However, Lessee shall not transfer, assign, sublet, or pledge this Lease or Lessee's interest in the leased premises without the prior, written consent of the Lessor. As a condition of any such consent, Lessee shall reimburse Lessor for its reasonable attorney's fees incurred in conjunction with the processing or documentation of any such requested transaction. The consent to such transactions shall not be unreasonably withheld, provided that Lessee shall remain liable during the term of this Lease and that no uncured defaults exist at the time of the request and granting of such consent.

(b) Lessor's right to assign. Lessor reserves the right to sell, assign, or transfer this Lease upon the condition that in such event this Lease shall remain in full force and effect, subject to the performance by Lessee of all the terms, covenants, and conditions on its part to be performed, and upon the further condition that such assignee or transferee, except as assignee or transferee merely for security, agrees to be bound to perform all the terms, covenants and conditions pursuant to this Lease. Upon any such sale, assignment, or transfer, other than merely as

security, Lessee agrees to look solely to the assignee or transferee with respect to all matters in connection with this Lease: and Lessor shall be released from any further obligations hereunder. If any security deposit has been made by Lessee by virtue of this Lease or otherwise, Lessor may transfer such security deposit to such assignee or transferee; and, thereupon, Lessor shall be discharged from any further liability in reference thereto.

Xi. Additional provisions.

(a) Lessee's waiver of statutory redemption rights. Lessee, for itself, and on behalf of all persons, firms, corporations, and associations claiming through or under it, including creditors of all kinds, waives all rights and privileges which it may have under any present or future law to redeem the leased premises or to have a continuance of this Lease for the demised term after the Lessee is dispossessed or ejected therefrom by process of law or under the terms of this Lease or after the expiration or termination of this Lease as herein provided or pursuant to law. The Lessee also waives the provisions of any law relating to notice and/or delay in levy of execution in case of an eviction or dispossession of Lessee for nonpayment of rent, and of any other law of like import now or hereinafter in effect. In the event Lessor commences any summary proceeding for nonpayment of rent, Lessee will not interpose any counterclaim in such proceeding.

(b) Security interest and lien on Lessee's improvements and personal property. Lessor shall have a security interest and first lien paramount to all others on every right and interest of Lessee in and to this Lease, and on any building or improvement on or hereafter placed on the leased premises, and on any furnishings, equipment, fixtures, or other personal property of any kind belonging to Lessee, or the equity of Lessee therein, on the leased premises. The security interest and lien are granted for the purpose of securing the payment of rents, taxes, assessments, charges, liens, penalties, and damages to be paid by Lessee, and for the purpose of securing the performance of all of Lessee's obligations under this Lease. The security interest and lien shall be in addition to all rights of Lessor given under statues of this state, which are now or shall hereinafter be in effect.

(c) No waiver of Lessor's rights except by written instrument. No failure by Lessor to insist upon the strict performance of any term or condition of this Lease or to exercise any right or remedy available on a breach thereof, and no acceptance of full or partial rent during the continuance of any such breach shall constitute a waiver of any such breach or of any such term or condition. No term or condition of this Lease required to be performed by the Lessee, and no breach thereof, shall be waived, altered, or modified, except by a written instrument executed by

Lessor. No waiver of any breach shall affect or alter any term or condition in this Lease, and each such term or condition shall continue in full force and effect with respect to any other then existing or subsequent breach thereof.

d) Remedies cumulative-exercisable concurrently. All rights and remedies of Lessor are cumulative. The exercise of one or more rights or remedies shall not be taken to exclude or waive the right to exercise any other. All such rights and, remedies may be exercised and enforced concurrently and whenever and as often as Lessor deems desirable.

IN WITNESS WHEREFORE THIS LEASE HAS BEEN DULY EXECUTED BY THE PARTIES AT NORTHFIELD, OHIO.

SIGNED AND ACKNOWLEDGED IN THE PRESENCE OF:

_____

_____

_____

John Lee Patterson Date

BOARD OF EDUCATION OF THE NORDONIA HILLS CITY SCHOOL DISTRICT

_____

Board President Date

_____

Karen E. Obratil Date
Treasurer

_____

MAIN OFFICE

ASSOCIATION SERVICES OFFICE
50 S. Main Street, Ste. LL 100
Akron, Ohio 44308
330 376 1335

MEMBERSHIP BRANCHES

FIRESTONE PARK YMCA
350 E. Wilbeth Road
Akron, Ohio 44301
330 724 1255

GREEN FAMILY YMCA
3800 Massillon Road
Uniontown, Ohio 44685
330 899 9622

LAKE ANNA YMCA
500 W. Hopocan Avenue
Barberton, Ohio 44203
330 745 9622

RIVERFRONT YMCA
544 Broad Boulevard
Cuyahoga Falls, Ohio 44221
330 923 9622

UNIVERSITY PARK YMCA
477 E. Market Street
Akron, Ohio 44304
330 434 9622

WADSWORTH YMCA
623 School Drive
Wadsworth, Ohio 44281
330 334 9622

PROGRAM BRANCHES

EAST AKRON YMCA
888 Jonathan Avenue
Akron, OH 44306
330 784 0408

NORDONIA HILLS YMCA
8761 Shepard Road
Macedonia, Ohio 44056
330 467 8366
330 650 6144

CAMPS

YMCA CAMP Y-NOAH
815 Mt. Pleasant Road
Clinton, Ohio 44216
330 896 1964
877 GOT CAMP

AKRON ROTARY CAMP
4460 Rex Lake Drive
Akron, Ohio 44319
330 644 4512

CHILD CARE

A Y'S PLACE
380 Mineola Avenue
Akron, Ohio 44320
330 836 7435

BETHANY CENTER
1235 Broad Boulevard
Cuyahoga Falls, Ohio 44223
330 940 2500

CASCADE VILLAGE
210 East North Street
Akron, Ohio 44304
330 983 5573

FAMILY ENRICHMENT
910 Eller Avenue
Akron, Ohio 44306
330 785 0164

HOPE EARLY CARE & EDUCATION CENTER
475 Ohio Street
Akron, Ohio 44304
330 434 5900

WYDACA
1250 W. Exchange Street
Akron, Ohio 44313
330 864 3560

the YMCA

FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

June 10, 2014

Letter of Agreement

This agreement between the Nordonia Hills City Schools ("School") and the Nordonia Hills Branch of the Young Men's Christian Association of Akron Ohio, Inc. (YMCA) and the Y's Phoenix Programs are for educational and diversion services to youth currently at risk of suspension.

WHEREAS, the School seeks to facilitate the educational/disciplinary process for those youth, grades 9- 12, who are at risk of suspension from their school. WHEREAS, Y's Phoenix Programs identified at the Nordonia High School site as the Phoenix Alternative Learning Environment (P.A.L.E.), provide educational, counseling, habilitative, and rehabilitative services to all referred youth. NOW THEREFORE, the parties do mutually agree as follows:

1. Y's P.A.L.E. Program to provide alternative disciplinary and educational services for youth grades 9- 12 during the course of the regular school day and year.
2. Academic instruction will correspond to the student's educational abilities and will, where possible, coincide with current classroom instruction and assignments.
3. Students will be in a drug free, non-violent, zero tolerant environment.
4. Parent-teacher conferences and family intervention counseling may be used as part of the curriculum.
5. Educational testing and pre/post testing of students may be required.
6. Behavioral modification techniques using the normative model will be incorporated into the academic curriculum.
7. Students are responsible for their own lunch. The Y does not provide a food service.
8. Student referrals will be coordinated and approved by the School. Referrals must be received by the P.A.L.E. staff one school day prior to scheduled enrollment.
9. The School is required to provide textbooks, assignments, and other educationally based materials to Y staff once a student is referred. Students will be assisted by P.A.L.E. staff in the completion of school assignments with final assessment/grading as the responsibility of the school.
10. Y P.A.L.E. staff may refer extremely disruptive/aggressive students to the school office for discipline.
11. Students may be referred to Day Suspension for a total of eight (8) school days in any one school year. Students may not be referred more than eight (8) school days. No student may be placed in the program on a long-term basis.
12. P.A.L.E. Staff contract commences on August 21, 2014 and concludes on the last day prior to the start of the 2015-2016 school year.
13. Daily staff schedule will be based upon the Nordonia Hills School District's Academic Calendar.

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330 376 1335

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the YMCA

FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
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14. Health insurance costs above the estimate, fluctuating due to coverage type selected by the teacher and variable insurance rates will be incurred by the School. Conversely, if insurance coverage is waived, savings will be passed along to the School.
15. Any unforeseen cost(s) associated with this program (including, but not limited to unemployment costs and/or retirement benefits) during the contractual parameters, will be incurred by the School.
16. The school will incur salary expenses (including, but not limited to unemployment costs) that may extend beyond the contractual parameters due to unforeseen circumstances.

Cost of services for 2014-15 school year includes:
Salary for P.A.L.E. staff: $25,250
Hospitalization: $11,479*
Retirement, Payroll Taxes: $2,804**
Assoc. & Branch Cost: $8,686
Total estimated cost is $48, 519 (w/o ins. = $37,040)
(billable at the discretion of the YMCA during contractual timetable).

*Family hospitalization cost to School reflects last year's rate based on 70/30 premium share split. Insurance year renews December 1, at which time rate may be adjusted.
**Retirement benefits equate to 8% of annual salary after 2 years and 1,000 hours of employment are not factored above.

The Y's Phoenix Programs are individually oriented and staff is aware of the problems and challenges associated with its "at risk" population.

This agreement constitutes the entire agreement between the School and the Akron Area YMCA. Any addition, deletions, or modifications to this agreement must be made in writing and agreed to by both parties.

By:

Doug R. Kane
President/CEO Akron Area YMCA

Director of Pupil Services

Lisa Ennis
YMCA Phoenix Program Representative

Superintendent, Nordonia Hills City Schools

Treasurer, Nordonia Hills

President Board of Education

FIRST AMENDMENT TO REAL ESTATE PURCHASE AGREEMENT

THIS FIRST AMENDMENT TO REAL ESTATE PURCHASE AGREEMENT ("Amendment") is made and entered into effective as of the date of last execution hereof (the "Effective Date") by and between the BOARD OF EDUCATION OF THE NORDONIA HILLS CITY SCHOOL DISTRICT, an Ohio public school education board ("Seller"), and SAGAMORE LAND PROPERTIES LLC, an Ohio limited liability company, or its nominee ("Purchaser").

W I T N E S S E T H:

WHEREAS, Seller and Purchaser entered into that certain Real Estate Purchase Agreement effective as of May 30, 2014 (the "Purchase Agreement") for the purchase by Purchaser of certain real property consisting of approximately 93.28 acres of vacant land located in the Township of Sagamore Hills, County of Summit and State of Ohio, and being Permanent Parcel Numbers 4505177 and 4505178;

WHEREAS, pursuant to Section 4(b) of the Purchase Agreement, Purchaser notified Seller of Purchaser's Title Objections on May 23, 2014, specifically objecting to a certain oil and gas lease listed as Schedule B, Section II, Item 16 (the "Title Defect");

WHEREAS, Seller is working to cure the Title Defect, but will not have the Title Defect cured on or prior to the scheduled Closing Date of July 1, 2014; and

WHEREAS, the parties have agreed to amend the Purchase Agreement as set forth herein.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, and intending to be legally bound, the parties hereto hereby agree as follows:

1. Defined Terms. Capitalized terms used but not defined herein shall have the respective meanings set forth in the Purchase Agreement.

2. Amendment. Section 6(b) of the Purchase Agreement is hereby amended by extending the Closing Date until the date that is the earlier of (a) fifteen (15) days after Seller provides Purchaser with written evidence that the Title Defect has been cured in a manner acceptable to Purchaser, or (b) September 30, 2014. Nothing contained herein shall affect Purchaser's rights pursuant to Section 4(b) of the Purchase Agreement.

3. Miscellaneous. Except as set forth herein, the Purchase Agreement shall remain in full force and effect and unmodified hereby.

4. References. Each reference to the Purchase Agreement that is made in this Amendment or any document ancillary thereto shall, from and after the Effective Date, be construed as a reference to the Purchase Agreement, as amended by this Amendment.

5. Binding Effect; Governing Law. This Amendment shall be governed by and construed in accordance with the laws of the State of Ohio and shall be binding upon and inure to the benefit of the parties hereto and their respective successors and assigns.

6. Counterparts; Electronic Delivery. This Amendment may be executed in counterparts, each of which shall be an original, but all of which when taken together shall constitute one and the same instrument. This Amendment may be delivered by facsimile or in the portable document format (.PDF)

and the signature of either party appearing on any counterpart of this Amendment delivered in such manner shall be as binding upon such party as if such party had delivered a counterpart of this Amendment with such party's original signature thereon.

(signature page follows)

IN WITNESS WHEREOF, the parties hereto have executed this Amendment as of the date set forth above.

SELLER:

BOARD OF EDUCATION OF THE NORDONIA HILLS CITY SCHOOL DISTRICT

Dated:_____, 2014

By:_____
Thomas M. Hartman, Business Director

PURCHASER:

SAGAMORE LAND PROPERTIES LLC

Dated:_____, 2014

By:_____
Ronald A. Martin, Member

Dated:_____, 2014

By:_____
Paul S. Karnow, Member

MINUTES OF THE SPECIAL MEETING OF THE NORDONIA HILLS BOARD OF EDUCATION HELD ON MAY 30, 2014

A Special Meeting of the Nordonia Hills Board of Education was held on May 30, 2014 at 7:30 a.m. in the Central Office Conference Room, 9370 Olde Eight Road, Northfield, Ohio. The Board President, Mr. Steven C. Bittel, called the meeting to order with the following members present:

Steven C. Bittel, President
James E. Virost, Vice President
Daniel Gallagher, Member
Tammy Strong, Member
Jim Szabo, Member

Executive Session
14-05-30-163

It was moved by Mrs. Strong and seconded by Mr. Gallagher to move into Executive Session at 7:32 a.m. to discuss, with the Board's legal counsel, disputes involving the Board that are the subject of pending or imminent court action.

The Board reentered public session at 9:00 a.m.

The Board unanimously consented.
The President declared the motion passed.

Resolution to Rescind the April 21, 2014 Approval of Real Estate Purchase Agreement
14-05-30-164

It was moved by Mr. Gallagher and seconded by Mrs. Strong to rescind the April 21, 2014 approval of the real estate purchase agreement, as per attached.

Yeas: Mr. Bittel, Mr. Virost, Mr. Gallagher, Mrs. Strong, Mr. Szabo
The President declared the motion passed.

Resolution to Approve April 25, 2014 Purchase Agreement with Sagamore Land Properties, LLC.
14-05-30-165

It was moved by Mr. Gallagher and seconded by Mr. Virost to approve the April 25, 2014 purchase agreement with Sagamore Land Properties, LLC, as per attached.

Yeas: Mr. Bittel, Mr. Virost, Mr. Gallagher, Mrs. Strong, Mr. Szabo
The President declared the motion passed.

Open Forum

- Eric Eisner: voiced his concern over sale of the land and how the proceeds would be spent.
- Dave Vaccerrelli (representing the Trust for Public Land): asked if the board would wait for the Trust of Public Land to raise the funds to meet or exceed the current offer from Sagamore Land Properties, LLC.

MINUTES OF THE SPECIAL MEETING OF THE NORDONIA HILLS BOARD OF EDUCATION HELD ON MAY 30, 2014

No Board action taken.

Adjournment
14-05-30-166

It was moved by Mrs. Strong and seconded by Mr. Virost to adjourn the meeting at 9:30 a.m.

Yeas: Mr. Bittel, Mr. Virost, Mr. Gallagher, Mrs. Strong, Mr. Szabo
The President declared the motion passed.

_____
Steven C. Bittel, President

_____
Karen E. Obratil, Treasurer

*Treasurer's Note: The meeting was audiotaped.

MINUTES OF THE SPECIAL MEETING OF THE NORDONIA HILLS BOARD OF EDUCATION HELD ON MAY 30, 2014

A Special Meeting of the Nordonia Hills Board of Education was held on May 30, 2014 at 7:30 a.m. in the Central Office Conference Room, 9370 Olde Eight Road, Northfield, Ohio. The Board President, Mr. Steven C. Bittel, called the meeting to order with the following members present:

Steven C. Bittel, President
James E. Virost, Vice President
Daniel Gallagher, Member
Tammy Strong, Member
Jim Szabo, Member

Executive Session
14-05-30-163

It was moved by Mrs. Strong and seconded by Mr. Gallagher to move into Executive Session at 7:32 a.m. to discuss, with the Board's legal counsel, disputes involving the Board that are the subject of pending or imminent court action.

The Board reentered public session at 9:00 a.m.

The Board unanimously consented.
The President declared the motion passed.

Resolution to Rescind the April 21, 2014 Approval of Real Estate Purchase Agreement
14-05-30-164

It was moved by Mr. Gallagher and seconded by Mrs. Strong to rescind the April 21, 2014 approval of the real estate purchase agreement, as per attached.

Yeas: Mr. Bittel, Mr. Virost, Mr. Gallagher, Mrs. Strong, Mr. Szabo
The President declared the motion passed.

Resolution to Approve April 25, 2014 Purchase Agreement with Sagamore Land Properties, LLC.
14-05-30-165

It was moved by Mr. Gallagher and seconded by Mr. Virost to approve the April 25, 2014 purchase agreement with Sagamore Land Properties, LLC, as per attached.

Yeas: Mr. Bittel, Mr. Virost, Mr. Gallagher, Mrs. Strong, Mr. Szabo
The President declared the motion passed.

Open Forum

- Eric Eisner: voiced his concern over sale of the land and how the proceeds would be spent.
- Dave Vaccerrelli (representing the Trust for Public Land): asked if the board would wait for the Trust of Public Land to raise the funds to meet or exceed the current offer from Sagamore Land Properties, LLC.

MINUTES OF THE SPECIAL MEETING OF THE NORDONIA HILLS BOARD OF EDUCATION HELD ON MAY 30, 2014

No Board action taken.

Adjournment
14-05-30-166

It was moved by Mrs. Strong and seconded by Mr. Virost to adjourn the meeting at 9:30 a.m.

Yeas: Mr. Bittel, Mr. Virost, Mr. Gallagher, Mrs. Strong, Mr. Szabo
The President declared the motion passed.

_____
Steven C. Bittel, President

_____
Karen E. Obratil, Treasurer

*Treasurer's Note: The meeting was audiotaped.

MINUTES OF THE REGULAR MEETING OF THE NORDONIA HILLS BOARD OF EDUCATION HELD ON MAY 19, 2014

A Regular Meeting of the Nordonia Hills Board of Education was held on May 19, 2014 at 7:00 p.m. in Northfield Elementary, 9374 Olde Eight Road, Northfield, Ohio. The Board President, Mr. Steven C. Bittel, called the meeting to order with the following members present:

Steven C. Bittel, President
James E. Virost, Vice President
Daniel Gallagher, Member
Tammy Strong, Member
Jim Szabo, Member

Pledge of Allegiance

Recognition

- Science Olympiad State Qualifiers – Frank Blackwell/Teresa White, Advisors
- Gabriel Gerry – Eagle Scout Service Project

No Board action taken.

Communication

- Race to the Top: Todd Stuart

No Board action taken.

Open Forum

- Sue Wolf: expressed how she values education over transportation.
- Kathy Loya: expressed her disappointment with the sale of the Dunham Road property.
- Bob Roth: expressed concern of bringing back bussing.
- Aaron Coleman: spoke about how her work day and how teachers go above and beyond.
- Holly Colmyer: started petition to reinstate bussing and stated her concern with bringing it back.

No Board action taken.

Committee Reports

- Finance Committee: Daniel Gallagher, Jim Szabo
- OSBA Legislative Liaison: James E. Virost
- Curriculum & Instruction Liaison: Steve Bittel, Tammy Strong
- Facilities Liaison: James E. Virost, Daniel Gallagher
- Cuyahoga Valley Career Center: James E. Virost
- Nordonia Hills Foundation Liaison: Jim Szabo
- Athletic Advisory Committee: James E. Virost, Steve Bittel
- Tax Incentive Review Board: James E. Virost
- Technology and Information Systems: Daniel Gallagher, Tammy Strong
- Special Education Liaison: Steve Bittel, Jim Szabo

MINUTES OF THE REGULAR MEETING OF THE NORDONIA HILLS BOARD OF EDUCATION HELD ON MAY 19, 2014

No Board action taken.

Superintendent's Report

Consent Items
14-05-19-150

It was moved by Mr. Gallagher and seconded by Mrs. Strong to approve the following:

Consent Items:

a. Donation of 40 computers to Nordonia Hills City Schools from Coliseum Condominiums, LTD with an estimated value of $5,600.00.

b. Donation of $500.00 to the Nordonia Boys' Soccer team from the Yuhas family to be used to help offset the cost of purchasing new uniforms in the fall of 2014.

c. Donation of lunch for Sensational Squire Luncheon at Northfield Elementary from Spennatos in Northfield Village with an estimated value of $120.00.

d. Donation of breakfast for Northfield staff meeting from Bob Evans in Macedonia with an estimated value of $200.00.

e. Donation of $5,000.00 from Nordonia Athletic Boosters to Middle School Athletics to purchase new uniforms/equipment.

f. Approve Membership in the Ohio High School Athletic Association for the 2014-15 school year. No cost associated with this membership.

g. Approve participation in Ohio Department of Administrative Services Cooperative Purchasing program for the 2014-15 school year with a membership fee of $100.00.

h. Approve Academic Student Consumable Fees for 2014-15 School Year (Corrections)

Students who qualify for the free lunch program will have fees waived.
Students who qualify for the reduced lunch program will pay 50% of the fee charge.
Grade 5: $95.54
Grade 5 (with Gifted ELA): $104.11
Grade 6: $54.27
Grade 6 (with Gifted ELA): $59.12

HS Corrections
Remove Spanish VI
Gourmet Foods $30.00
French 1 (CP and Honors) $15.20
French II (CP and Honors) $15.20
French III (Honors) $17.65

Spanish I (CP and Honors) $18.25
Spanish II (CP and Honors) $18.25
Spanish III Honors $17.65
AP Psychology $15.00

The Board unanimously consented.
The President declared the motion passed.

Approve Contract with Sendero Therapies, Inc- Occupational Therapy Services
14-05-19-151

It was moved by Mr. Virost and seconded by Mr. Bittel to approve the following:

Approve contract with Sendero Therapies, Inc. for Occupational Therapy Services for the 2014-15 school year. Effective July 1, 2014 through June 30, 2015. Occupational Therapist Services will be $65.00/hr., and Occupational Therapist Assistant will be $55.00/hr.

The Board unanimously consented.
The President declared the motion passed.

Approve Contract with Medina County Schools' ESC for Nursing Services
14-05-19-152

It was moved by Mr. Virost and seconded by Mr. Bittel to approve the following:

Approve contract with Medina County Schools' Educational Service Center run through Summit County ESC to provide comprehensive nursing services from August 1, 2014 to June 30, 2015 at an estimated cost of $37,782.00 and to provide 1:1 nursing services for medically fragile student placed outside the district.

The Board unanimously consented.
The President declared the motion passed.

Approve Contract with Summit County Educational Service Center
14-05-19-153

It was moved by Mr. Gallagher and seconded by Mr. Szabo to approve the following:

Approve contract with Summit County Educational Service Center for fiscal year 2015 for Residency Officer, Gifted/Talented Coordination, Human Resource Development Consultation and LPDC On-line Form Management system.

Approve Contract to Renew Lease Agreement with Summit County Educational Service Center

Approve renewal of a lease with SCESC to provide space for preschool programming for students age 3-5 with disabilities at Ledgeview Elementary School. This lease shall be for a period of one (1) year, commending July 1, 2014, and terminating on June 30, 2015.

MINUTES OF THE REGULAR MEETING OF THE NORDONIA HILLS BOARD OF EDUCATION HELD ON MAY 19, 2014

Approve Contract to Renew Contract with Summit County Educational Service Center

Approve renewal contract with Summit County Educational Service Center to provide a comprehensive, collaborative preschool program to the District's eligible preschool children with disabilities. The terms of this agreement is from July 1, 2014 to June 30, 2015.

The Board unanimously consented.
The President declared the motion passed.

Approve Contract with Blick Clinic
14-05-19-154

It was moved by Mr. Bittel and seconded by Mr. Virost to approve the following:

Approve contract with Blick Clinic to provide Alternative Education Programs, Behavioral Health Consultation Services, Occupational Therapy and Speech/Language services for the 2014-15 school year. The rates are as follows: Alternate Education Program ($190/full day)/($95/half day), Occupational Therapy ($64/hr.), Occupational Therapy Assistants ($43/hr.), Speech/Language Therapy ($63/hr.) Social Work ($77/hr.).

The Board unanimously consented.
The President declared the motion passed.

Approve Contract with ASG Education Services, Inc.
14-05-19-155

It was moved by Mrs. Strong and seconded by Mr. Virost to approve the following:

Approve contract with ASG Education Services, Inc. to provide services to one student (Grade 5) to begin the 2014-15 school year at LEAP @$130.00/day.

The Board unanimously consented.
The President declared the motion passed.

Resolution Declaring Transportation Impractical for Certain Identified Students
14-05-19-156

It was moved by Mr. Gallagher and seconded by Mr. Virost to approve the following:

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and
WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration.
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment in lieu of transportation is provided in Revised Code;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Nordonia Hills City School District, County of Summit, State of Ohio, that:

Section 1. This Board hereby approves the declaration of impractical to transport for the identified students, and offering them payment in lieu of transportation.

Section 2. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 3. This Resolution shall be in full force and effect from and immediately upon its adoption.

Student Name	School Selected	Parent/Guardian Name
Raneem Buqaileh	Faith Islamic Academy	Waleed Buqaileh

The Board unanimously consented.
The President declared the motion passed.

Resolution Approving and Authorizing the Execution of a Five (5) Year Contract Extension for Pupil Transportation Services Between the Board of Education of the Nordonia Hills City School District and Petermann Northeast, LLC.
14-05-19-157

It was moved by Mr. Virost and seconded by Mr. Gallagher to approve the following:

BE IT RESOLVED by the Board of Education of the Nordonia Hills City School District, Summit County, Ohio, that:

Section 1. Approval and Execution of a Five (5) Year Contract Extension for Pupil Transportation Services. The President or Vice-President and Treasurer of this Board are hereby authorized to sign, acknowledge and deliver, in the name of and on behalf of the School District, the Five (5) Year Contract Extension for Pupil Transportation Services with Petermann Northeast, LLC substantially in the form now on file with the Treasurer. The form of the Five (5) Year Contract Extension is approved with such changes therein that are not materially inconsistent with this Resolution and not substantially adverse

to the School District and that are permitted by law and shall be approved by the Treasurer. The approval of such changes, and that such changes are not materially inconsistent with this Resolution and not substantially adverse to the School District, shall be conclusively evidenced by the signing of the Contract Extension by those officials.

Section 2. Approval and Execution of Related Documents. The President or Vice-President and Treasurer of this Board and the Superintendent, or such other School District officials as shall be designated by those officials, as appropriate, are each authorized and directed to sign any certificates or documents, and to take such other actions as are desirable, advisable, necessary or appropriate, to consummate the transactions contemplated by this Resolution and the Contract.

Section 3. Prior Acts Ratified and Confirmed. Any actions previously taken by School District officials or agents of this Board in furtherance of the matters set forth in this Resolution are hereby approved, ratified and confirmed.

Section 4. Compliance with Open Meeting Requirements. It is hereby found and determined that all formal actions of this Board of Education concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board of Education that resulted in such formal actions were held in meetings in compliance with the law.

Section 5. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof. Reference to a Section means a section of this Resolution unless otherwise indicated.

Section 6. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

Yeas: Mr. Bittel, Mr. Virost, Mr. Gallagher, Mrs. Strong
Nays: Mr. Szabo
The President declared the motion passed.

Recommendation to Award Northfield Elementary School Roof Replacement Project, Section F
14-05-19-158

It was moved by Mr. Gallagher and seconded by Mrs. Strong to approve the following:

The Superintendent recommends the award of the Northfield Elementary School Roof Replacement Project, section F, totaling 7,400 square feet, to Design-Build Solutions, Inc. through the Ohio State Term Schedule # 800114. Total cost for the entire project materials and labor is $154,066.00.

Yeas: Mr. Bittel, Mr. Virost, Mr. Gallagher, Mrs. Strong, Mr. Szabo
The President declared the motion passed.

Personnel Items
14-05-19-159

MINUTES OF THE REGULAR MEETING OF THE NORDONIA HILLS BOARD OF EDUCATION HELD ON MAY 19, 2014

It was moved by Mr. Virost and seconded by Mr. Bittel to approve the following:

CERTIFIED:

RETIREMENT

Karen Brett, HS Foreign Language, effective end of the 2013-14 school year

NEW ASSIGNMENT

Julia Bozic (R) MS Vocal Music, salary based on MA & 5 of the Teachers Salary Schedule will be $52,389, effective for the 2014-15 school year

Elizabeth Buss (R) HS Integrated Math, salary based on BA & 3 of the Teachers Salary Schedule will be $42,428, effective for the 2014-15 school year

Andrea Ciavarelli (R) HS Intervention Specialist, salary based on MA & 5 of the Teachers Salary Schedule will be $52,389, effective for the 2014-15 school year

Amber Foth (R) NF Art, salary based on MA & 5 of the Teachers Salary Schedule will be $52,389, effective for the 2014-15 school year

Joe Knight (R) HS Business, salary based on MA & 5 of the Teachers Salary Schedule will be $52,389, effective for the 2014-15 school year

Erica Molnar (R) HS Integrated Math, salary based on BA & 0 of the Teachers Salary Schedule will be $36,894

CURRICULUM

Student Learning Objectives for the 2014-15 school year for new courses, paid at the curriculum rate of $25.83/hr., effective 5/1/2014

Vanessa Deboo (not to exceed 3 hours)
Kelly Nyzen (not to exceed 3 hours)

CURRICULUM

High School Science Curriculum (Environmental Science) for the 2014-15 school year for new courses, paid at the curriculum rate of $25.83/hr., effective 5/1/2014

Brent Nenadal (not to exceed 6 hours)
Erin Tong (not to exceed 6 hours)

CURRICULUM

Student Intervention for 3rd Grade Reading Assessment, paid at the curriculum rate of $25.83/hr., effective 6/1/2014

Dan Boyle (not to exceed 45 hours)
Marcia Marrero (not to exceed 55 hours)

CURRICULUM

Kindergarten Readiness Assessment training, paid at the curriculum rate of $25.83/hr., effective 5/1/2014

Amanda Juhasz (not to exceed 9 hours)

CLASSIFIED:

CHANGE IN ASSIGNMENT

Charmaine Bauerle (R) HS Administrative Assistant, increase from 5.5 hours per day to 8.0 hours per day, 5 days per week, Classification II, Pay Grade II, Step 2, effective 8/1/14, $18.25/hr.

TEMPORARY ASSIGNMENT

Leslie Kruger (N) MS Student Supervisor, 2.0 hours per day, 5 days per week, Classification IV, Pay Grade I, Step 0, effective 5/5/2014, $13.92/hr.

CLASSIFIED SUBSTITUTE STAFF

Ann Andrassy	Cafeteria
Sherry Atha	Paraprofessional, Cafeteria, Clerical
Tina Balishin	Student Supervisor, Paraprofessional, Spec. Ed., Clerical
Gary Barucky	Student Supervisor, Paraprofessional
Kim Bell	Student Supervisor, Paraprofessional, Spec. Ed., Cafeteria
Susan Beichner	Student Supervisor, Paraprofessional, Spec. Ed., Cafeteria, Clerical
Kathleen Bradley	Student Supervisor, Paraprofessional, Spec. Ed., Clerical
Elizabeth Buntura	Student Supervisor. Paraprofessional, Clerical
Lisa Canupp	Student Supervisor, Paraprofessional, Spec. Ed., Cafeteria
Vickie Drazil	Student Supervisor, Paraprofessional, Spec. Ed., Cafeteria, Clerical
John Dusek	Custodian, Maintenance
Lisa Falkowski	Cafeteria
Gina Filakosky	Student Supervisor, Paraprofessional, Spec. Ed
Laura Funk	Custodian
Rosemarie Fischietto	Special Education Asst.
Leslie Kruger	Student Supervisor, Spec. Ed., Cafeteria
Barbara Marr	Cafeteria
Jean Mazur	Cafeteria
Elizabeth McCabe	Paraprofessional, Spec. Ed., Cafeteria, Clerical
Lois McRitchie	Cafeteria

Linda Metz	Paraprofessional, Cafeteria, Clerical
Linda Mika	Cafeteria
Patricia Miller	Paraprofessional, Spec. Education Asst.
Virginia Morrell	Custodian
Celeste Olenik	Clerical
Jennifer Oster	Paraprofessional, Cafeteria, Clerical
Melissa Rastetter	Cafeteria, Clerical
Karen Rinas	Student Supervisor, Paraprofessional
Iva Roznik	Cafeteria, Clerical
Kathleen Rusnak-Henderson	Clerical
Erica Sansavera	Clerical
Patricia Schillero	Student Supervisor, Paraprofessional, Spec. Ed., Cafeteria, Clerical
Jennifer Schlund	Student Supervisor, Paraprofessional, Spec. Ed., Clerical
George Skladoni	Custodian
Celeste Spencer	Cafeteria
Santina Sprang	Paraprofessional, Spec. Ed., Cafeteria, Clerical
Lisa Stephens	Student Supervisor, Paraprofessional, Spec. Ed., Custodian, Cafeteria, Clerical
Lori Stevens	Paraprofessional, Spec. Ed., Clerical
Suzanne Tarnowski	Cafeteria, Clerical
Kimberly Travis	Student Supervisor, Paraprofessional, Spec., Ed., Clerical
Joseph Ventura	Student Supervisor, Paraprofessional, Spec. Ed., Cafeteria
Mary Alice Walerski	Cafeteria
Lura Zajc	Student Supervisor, Cafeteria

SUMMER WORK RATES

The Superintendent recommends approval of the following summer worker wage scale effective 6/1/2014.

YEAR	RATE
1	$7.95
2	$8.05
3	$8.30
4	$8.55
5	$8.80

SUMMER WORKERS

Virginia Morrell	$9.50
Greg Brooks	$8.80
Matt Lupica	$8.80
Brian Lutz	$8.05
Dan Miller	$7.95

TWE Students ($7.95/hr.)

Alex Koth
Nicholas Ergezi

Yeas: Mr. Bittel, Mr. Virost, Mr. Gallagher, Mrs. Strong, Mr. Szabo
The President declared the motion passed.

Treasurer's Report

Consent Items
14-05-19-160

It was moved by Mr. Gallagher and seconded by Mr. Bittel to approve the following:

Consent Items:

a. Approval of Minutes

Special Meeting: 4/21/2014
Regular Meeting: 4/21/2014

b. Approval of Financial Statements for the month ending April 30, 2014.

c. Revision of Appropriation

Title III Fund 551 From: $12,194.82 To: $12,397.32
$202.50 change to ODE

d. Transfer

$17,866.56 From: 001 To: 002
To pay interest on Energy Conservation Bond

Yeas: Mr. Bittel, Mr. Virost, Mr. Gallagher, Mrs. Strong, Mr. Szabo
The President declared the motion passed.

Five Year Forecast
14-05-19-161

It was moved by Mrs. Strong and seconded by Mr. Gallagher to approve the Five Year Forecast, as per attached.

Yeas: Mr. Bittel, Mr. Virost, Mr. Gallagher, Mrs. Strong, Mr. Szabo
The President declared the motion passed.

MINUTES OF THE REGULAR MEETING OF THE NORDONIA HILLS BOARD OF EDUCATION HELD ON MAY 19, 2014

Adjournment
14-05-19-162

It was moved by Mr. Szabo and seconded by Mr. Gallagher to adjourn the meeting at 7:29 p.m.

The Board unanimously consented.
The President declared the motion passed.

_____
Steven C. Bittel, President

_____
Karen E. Obratil, Treasurer

*Treasurer's Note: The meeting was audiotaped and videotaped.

NORDONIA HILLS CITY SCHOOL DISTRICT

Financial Reports for May, 2014

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1 Financial Analysis

2 General Operating Fund Report

3 Revenue Analysis Report

4 Expenditure Analysis Report

5 FINSUM - Financial Summary

6 Approved Funds

7 Cash Reconciliation

8 APPSUM - Appropriation Summary

9 Check Register - $10,000+

District's Mission

Inspiring every student to value learning, community and excellence.

NORDONIA HILLS CITY SCHOOL DISTRICT

Inspiring every student to value learning, community and excellence

Financial Analysis Report for May, 2014

Prepared by: Karen Obratil, Treasurer

A. General Operating Fund Analysis Monthly Report for May

(includes General Fund 001)

REVENUE: FY14 Actual May revenue totals $3.4M. There is a negative variance of $402K compared to the forecast primarily due to changes made to taxes.

EXPENDITURES: FY14 Actual May expenditures total $3.3M. There is a slight variance compared to the forecast.

Salaries total $1.7M:	75.2% for certified employees 19.4% for classified employees 5.4% for supplementals, subs and overtime
Benefits total $696K:	58.3% for insurance premiums 37.9% for retirement contributions 3.4% for Medicare
Services total $593K:	32.7% for transportation services (Petermann) 25.4% for special education costs 11.3% for utilities 4.9% for teacher substitutes (Wixey) 4% for community school transfers 3.1% for nursing services

Excess of Revenue over Expenditures:

- For actual FY14, Revenue of $3.4M exceeds Expenditures of $3.3M.
- On monthly forecast, Revenue of $3.8M exceeds Expenditures of $3.3M

(K = thousands of dollars and M = millions of dollars)

Fiscal Year-to-Date (FYTD) Report (July to May)

Revenue: FYTD Revenue totals $41.6M and is $314K higher than the Forecast due primarily to higher State foundation ($190K), higher other revenue ($116K), and higher other financing sources ($75K) offset by lower rollback and homestead ($66K).

Expenditures: FYTD Expenditures total $34.5M and are $114K lower than the Forecast due to lower costs for benefits ($96K), purchased services ($280K), supplies ($35K) and other objects ($29K) offset by higher costs for computers ($198K), substitute costs ($53K) and other financing uses ($74K).

Salaries total $18.6M	74.6% for certified employees 19.3% for classified employees 3.2% for supplementals, subs, overtime 2.9% for severance payments
Benefits total $7M	51.8% for insurance premiums 41.7% for retirement contributions 3.7% for Medicare 2.5% for Workers' compensation costs
Services total $5.8M	274% for transportation services (Petermann) 19.3% for special education costs 12.6% for utilities 5.7% for community schools 4.9% for repairs 3.9% for teacher substitutes (Wixey) 3.3% for management services 2.6% for data processing services (NEONET) 2.5% for nursing services (PSI) 1.5% for legal fees 1.4% for property and fleet insurances

BOTTOM LINE: Ending cash balance at May 31, 2014 is $18.2M with an $428K positive variance compared to the forecast due to higher revenues ($314K) and lower expenditures ($114K).
Outstanding purchase orders total $1.3M.

Nordonia Hills City School District

General Operating Fund* Analysis Report

for Fiscal Year Ending June 30, 2014

Prepared by: Karen Obratil, Treasurer

Board Meeting 6/23/2014

		Month of May				
		Forecast	FY14 Actual	FY14 Actual to Forecast	Explanation of Variances FY14 Actual to Forecast	FY13 Actual
Line	**REVENUE**					(Informational)
1.010	General Property Taxes (Real Estate)	204,147	(74,079)	(278,226)		-
1.020	Tangible Personal Property Taxes	63,687	(1,840)	(65,527)		-
1.035	Unrestricted Grants-in-Aid	353,400	353,330	(70)		309,558
1.040	Restricted Grant-in-Aid	0	1,794	1,794		
1.050	Property Tax Allocation	2,935,536	2,843,151	(92,385)		2,826,492
1.060	All Other Operating Revenue	220,000	229,158	9,158		378,352
1.070	Total Revenue	3,776,770	3,351,514	(425,256)		3,514,402
	Other Financing Sources					
2.070	Total Other Financing Sources	0	23,168	23,168		
2.080	**TOTAL REVENUE + OTHER FINANCING SOURCES**	**3,776,770**	**3,374,682**	**(402,088)**		**3,514,402**
	EXPENDITURES					
3.010	Personnel Services	1,700,000	1,704,675	(4,675)		1,684,115
3.020	Employees' Retirement/Insurance Benefits	700,000	696,092	3,908		731,754
3.030	Purchased Services	634,000	593,227	40,773		354,105
3.040	Supplies and Materials	120,000	117,440	2,560		118,680
3.050	Capital Outlay	85,000	99,625	(14,625)		58,714
4.300	Other Objects	35,000	(8,692)	43,692		33,985
4.500	Total Expenditures	3,274,000	3,202,367	71,633		2,981,353
	Other Financing Uses					
5.010	Operating Transfers Out	17,866	17,867	(1)		0
5.020	Advances Out	0	0	0		0
5.030	All Other Financing Uses	0	74,676	(74,676)		0
5.040	Total Other Financing Uses	17,866	92,543	(74,677)		0
5.050	**TOTAL EXPENDITURES + OTHER FINANCING USES**	**3,291,866**	**3,294,910**	(3,044)		**2,981,353**
6.010	Excess Revenue Over (Under) Expenditures	484,904	79,772			533,049
7.010	Beginning Cash Balance	17,281,055	18,114,396			13,484,131
7.020	Ending Cash Balance	17,765,959	18,194,168	428,209		14,017,180
8.010	Outstanding Encumbrances		1,314,978			2,146,810

Nordonia Hills City School District

General Operating Fund* Analysis Report

for Fiscal Year Ending June 30, 2014

Prepared by: Karen Obratil, Treasurer

Board Meeting 6/23/2014		Fiscal Year to Date - July-May				
		Forecast Estimate	**FY14 Actuals**	**FY14 Actual to Forecast**	**Explanation of Variances**	**FY13 Actuals**
Line	**REVENUE**					(Informational)
1.010	General Property Taxes (Real Estate)	27,306,464	27,306,464	0		27,238,252
1.020	Tangible Personal Property Taxes	1,791,522	1,791,522	0		1,717,581
1.035	Unrestricted Grants-in-Aid	4,258,500	4,424,106	165,606	New State formula	4,402,155
1.040	Restricted Grant-in-Aid	0	24,391	24,391	New State formula	
1.050	Property Tax Allocation	5,940,219	5,874,120	(66,099)		5,637,855
1.060	All Other Operating Revenue	1,556,311	1,671,903	115,592	Timing of tuition/fees	1,530,857
1.070	Total Revenue	40,853,016	41,092,506	239,490		40,526,700
	Other Financing Sources					
2.050	Advances-In			0		59,400
2.060	All Other Financing Sources	415,000	489,992	74,992	Refunds/Prior Year	381,626
2.070	Total Other Financing Sources	415,000	489,992	74,992		441,026
2.080	**TOTAL REVENUE + OTHER FINANCING SOURCES**	**41,268,016**	**41,582,498**	**314,482**		**40,967,726**
	EXPENDITURES					
3.010	Personnel Services	18,542,049	18,595,337	(53,288)	Higher substitute costs	18,466,202
3.020	Employees' Retirement/Insurance Benefits	7,098,000	7,002,086	95,914		7,301,250
3.030	Purchased Services	6,114,936	5,835,363	279,573		5,646,297
3.040	Supplies and Materials	1,580,993	1,545,494	35,499		996,752
3.050	Capital Outlay	449,120	647,214	(198,094)	Computers for testing	280,182
4.300	Other Objects	831,926	803,126	28,800		975,630
4.500	Total Expenditures	34,617,024	34,428,620	188,404		33,666,313
	Other Financing Uses					
5.010	Operating Transfers Out	32,866	32,867	(1)		15,000
5.020	Advances Out	0	0	0		300
5.030	All Other Financing Uses		74,676	(74,676)		0
5.040	Total Other Financing Uses	32,866	107,543	(74,677)		15,300
5.050	**TOTAL EXPENDITURES + OTHER FINANCING USES**	**34,649,890**	**34,536,163**	113,727		**33,681,613**
6.010	Excess Revenue Over (Under) Expenditures	6,618,126	7,046,335	428,209		7,286,113
7.010	Beginning Cash Balance	11,147,833	11,147,833			6,731,067
7.020	Ending Cash Balance	17,765,959	18,194,168	428,209		14,017,180
8.010	Outstanding Encumbrances		1,314,978			2,146,810

Nordonia Hills City School District

Revenue Analysis Report - General Operating Fund Only - FY14

2013-2014	Local Revenue			State Revenue			Non-Operating*	Total Revenue
	Taxes							
	Real Estate	Personal Property	Other Local	Unrestricted Grants-in-Aid	Property Tax Allocation	Restricted Grants-in-Aid		
July	4,664,000	0	42,844	390,632	0	0	96,246	**5,193,722**
August	7,760,000	0	169,186	385,957	95,449	0	8,414	**8,419,006**
September	965,548	380,451	269,011	390,632	634	0	345,801	**2,352,077**
October	0	477,314	43,984	390,632	0	0	6,499	**918,429**
November	0	5,625	183,412	479,722	2,836,595	9,960	10,707	**3,526,021**
December	0	0	52,303	376,497	0	4,747	0	**433,547**
January	0	0	258,866	373,420	98,291	2,375	0	**732,952**
February	4,294,449	0	91,368	451,301	0	1,921	0	**4,839,039**
March	2,500,000	0	140,394	388,853		1,801	241	**3,031,289**
April	7,196,546	929,972	191,377	443,130		1,793	(1,084)	**8,761,734**
May	(74,079)	(1,840)	229,158	353,330	2,843,151	1,794	23,168	**3,374,682**
June								**0**
Totals	**27,306,464**	**1,791,522**	**1,671,903**	**4,424,106**	**5,874,120**	**24,391**	**489,992**	**41,582,498**
% of Total	**65.67%**	**4.31%**	**4.02%**	**10.64%**	**14.13%**	**0.06%**	**1.18%**	

*Non-Operating Revenue includes advances in, and refund of prior year expenditures.

ko 6/23/214

Nordonia Hills City School District

Expenditure Analysis Report - General Operating Fund - FY14

2013/ 2014	Salaries	Benefits	Services	Supplies	Equipment	Dues/ Fees	Non-Operating*	Total Expenses
July	1,823,891	321,955	306,899	65,006	34,373	31,820	0	2,583,944
August	1,719,315	329,987	774,228	163,127	150,962	17,319	0	3,154,938
September	1,681,400	693,924	351,262	306,908	25,089	321,630	0	3,380,213
October	1,520,912	653,206	650,675	304,094	65,401	2,081	0	3,196,369
November	1,721,075	695,677	566,686	106,488	46,556	35,954	0	3,172,436
December	1,625,464	665,747	532,792	161,189	10,595	13,463	0	3,009,250
January	1,684,521	693,352	379,681	75,980	42,947	14,085	0	2,890,566
February	1,702,356	689,113	650,731	114,846	27,664	18,745	15,000	3,218,455
March	1,715,644	691,799	515,600	58,310	73,265	29,816	0	3,084,434
April	1,696,084	871,234	513,582	72,106	70,737	326,905	0	3,550,648
May	1,704,675	696,092	593,227	117,440	99,625	(8,692)	92,543	3,294,910
June								0
TOTALS	**18,595,337**	**7,002,086**	**5,835,363**	**1,545,494**	**647,214**	**803,126**	**107,543**	**34,536,163**
% of Total	**53.84%**	**20.27%**	**16.90%**	**4.48%**	**1.87%**	**2.33%**	**0.31%**	

Non-Operating expenses include advances and transfers out.

Operating Fund includes General Fund (001)

ko 6/23/2014

Nordonia Hills City School District

May 31, 2014

FINSUM Financial Summary

ko 6/23/2014

Fund	Fund Name	Beginning Balance 7/1/2013	Monthly Receipts	Fiscal Year To Date Receipts	Monthly Expenditures	Fiscal Year To Date Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance
001	General Fund	$11,147,833.14	$3,374,681.72	$41,582,495.41	$3,294,908.52	$34,536,164.48	18,194,164.07	$1,314,977.76	$16,879,186.31
002	Bond Retirement	1,256,415.22	227,184.97	3,458,981.36	584,516.90	3,432,332.35	1,283,064.23	0.00	1,283,064.23
003	Permanent Improvement	532,972.73	(12,451.12)	21,609.03	0.00	433,840.65	120,741.11	0.00	120,741.11
004	Building Fund	159,594.17	0.00	736,925.96	0.00	620,690.20	275,829.93	109,053.76	166,776.17
006	Food Service	88,369.93	130,790.63	1,158,333.95	115,296.78	1,123,417.22	123,286.66	25,007.48	98,279.18
018	Public School Support	172,017.93	65,456.54	505,757.43	80,823.22	556,423.98	121,351.38	12,384.10	108,967.28
019	Other Grants	37,589.80	1,500.00	8,377.04	5,655.46	30,961.55	15,005.29	500.00	14,505.29
020	Special Enterprise	7,260.19	689.90	4,193.50	553.33	2,852.93	8,600.76	512.25	8,088.51
022	Unclaimed Funds	15,297.79	0.00	8,162.13	0.00	0.00	23,459.92	0.00	23,459.92
200	Student Managed Funds	142,333.74	3,988.17	266,872.31	117,302.17	273,553.43	135,652.62	6,106.35	129,546.27
300	District Managed Funds	209,081.35	39,202.20	422,632.53	19,924.70	391,721.48	239,992.40	48,684.09	191,308.31
401	Auxiliary Services	28,492.32	0.00	603,435.00	142,989.90	565,765.72	66,161.60	50,016.40	16,145.20
451	OneNet (Data Communication)	0.00	0.00	10,800.00	10,800.00	10,800.00	0.00	0.00	0.00
499	Miscellaneous State Grants	241.44	0.00	22,556.00	3,362.39	25,114.41	(2,316.97)	0.00	(2,316.97)
506	Race to the Top	0.00	0.00	50,438.15	0.00	47,988.15	2,450.00	0.00	2,450.00
516	IDEA-B	1,596.00	152,689.62	735,343.62	127,847.32	674,751.32	62,188.30	66,062.04	(3,873.74)
551	Title III - Limited English Proficiency	8,024.68	1,381.55	3,081.83	740.55	2,582.65	8,523.86	816.62	7,707.24
572	Title I - Disadvantaged Children	0.00	128,292.73	447,475.08	133,390.14	455,623.71	(8,148.63)	0.00	(8,148.63)
590	Title II-A - Improving Teacher Quality	0.00	5,700.00	45,262.51	0.00	39,562.51	5,700.00	185.11	5,514.89
	Grand Totals (ALL Funds)	**$13,807,120.43**	**$4,119,106.91**	**$50,092,732.84**	**$4,638,111.38**	**$43,224,146.74**	**$20,675,706.53**	**$1,634,305.96**	**$19,041,400.57**

Nordonia Hills City Schook District

Approved Funds for 2013/2014

This report is a listing of all grant funds authorized and received throughout the 2013/2014 school year.

Fund	Description	Authorized Amount	Non-Public Authorized Amount	Monthly Amount Received	Amount Received FY-to-date
	State Grants				
451/9314	OneNet	$10,600.00			$10,800.00
499/9216	Parent Mentor	$25,000.00			$22,556.00
	Auxiliary Services				
401/9214	St. Barnabas		$453,495.00		$453,495.00
401/9314	Lawrence		$149,940.00		$149,940.00
	Total State Funds	$35,600.00	$603,435.00	$0.00	$636,791.00
	Federal Grants				
506/9211	Race to the Top FY14	$47,988.15			$47,988.15
506/9212	RttT Resident Educator	$2,450.00			$2,450.00
516/9314	IDEA-B (Special Education) FY14	$806,435.99	$27,243.14	$152,689.62	$735,343.62
551/9314	Title III (LEP) FY14	$11,448.00		$1,381.55	$3,081.83
572/9213	Title I (Carryover)	$122,451.20			$122,451.20
572/9314	Title I FY14	$335,304.49	$21,248.24	$128,292.73	$325,023.88
590/9314	Title II-A FY14	$55,848.35	$1,200.00	$5,700.00	$45,262.51
	Total Federal Funds	$1,381,926.18	$49,691.38	$288,063.90	$1,281,601.19

ko 6/23/2014

Nordonia Hills City School District

Cash Reconciliation

May 31, 2014

FINSUM Balance			$ 20,675,706.53
Bank Balance:			
First Merit (Operating Account)	2,320,942.71		
First Merit (Fee Account)	92,461.38		
		2,413,404.09	
Investments:			
Sweep Investments	13,475,000.00		
Baird Investments	2,998,002.71		
StarPlus	2,002,508.65		
StarOhio	5,000.63		
		18,480,511.99	
Outstanding Checks:			
Less: o/s checks (Operating Account)	(178,863.96)		
Less: o/s checks (Payroll Account)	(36,866.71)		
		(215,730.67)	
Deposits in Transit	572.51		
	365.85		
	798.20		
		1,736.56	
Miscellaneous Adjustments			
April qrtly p/r tax wire in June	(2,077.02)		
May qrtly p/r tax wire in June	(2,138.42)		
		(4,215.44)	
Bank Balance			20,675,706.53
Variance			$0.00
Adjusted Bank Balance			$20,675,706.53

6/23/2014

Nordonia Hills City School District

May 31, 2014

Appropriation Summary

ko 6/23/2014

Fund		FYTD Appropriated	Prior FY Carryover Encumbrances	FYTD Expendable	FYTD Actual Expenditures	MTD Actual Expenditures	Current Encumbrances	FYTD Unencumbered Balance	FYTD Percent Exp/Enc
001	General Fund	$38,700,000.00	$632,212.08	$39,332,212.08	$34,536,164.48	$3,294,908.52	$1,314,977.76	3,481,069.84	91.15%
002	Bond Retirement	3,462,428.57	0.00	3,462,428.57	$3,432,332.35	$584,516.90	$0.00	30,096.22	99.13%
003	Permanent Improvement	131,644.73	401,328.00	532,972.73	$433,840.65	$0.00	$0.00	99,132.08	81.40%
004	Building Fund	889,338.13	0.00	889,338.13	$620,690.20	$0.00	$109,053.76	159,594.17	82.05%
006	Food Service	1,277,610.00	500.00	1,278,110.00	$1,123,417.22	$115,296.78	$25,007.48	129,685.30	89.85%
018	Public School Support	664,070.00	3,812.80	667,882.80	$556,423.98	$80,823.22	$12,384.10	99,074.72	85.17%
019	Other Grants	80,000.00	1,290.45	81,290.45	$30,961.55	$5,655.46	$500.00	49,828.90	38.70%
020	Enterprise	12,125.00	337.12	12,462.12	$2,852.93	$553.33	$512.25	9,096.94	27.00%
200	Student Managed Funds	375,000.00	1,345.05	376,345.05	$273,553.43	$117,302.17	$6,106.35	96,685.27	74.31%
300	District Managed Funds	600,000.00	12,160.94	612,160.94	$391,721.48	$19,924.70	$48,684.09	171,755.37	71.94%
401	Auxiliary Services	603,835.00	28,492.32	632,327.32	$565,765.72	$142,989.90	$50,016.40	16,545.20	97.38%
451	OneNet (Data Communication)	10,800.00	0.00	10,800.00	$10,800.00	$10,800.00	$0.00	0.00	100.00%
499	Miscellaneous State Grants	25,000.00	241.44	25,241.44	$25,114.41	$3,362.39	$0.00	127.03	99.50%
506	Race to the Top	50,438.15	0.00	50,438.15	$47,988.15	$0.00	$0.00	2,450.00	95.14%
516	IDEA-B	833,679.13	1,596.00	835,275.13	$674,751.32	$127,847.32	$66,062.04	94,461.77	88.69%
551	Title III - Limited English Proficiency	12,194.82	0.00	12,194.82	$2,582.65	$740.55	$816.62	8,795.55	27.87%
572	Title I - Disadvantaged Children	479,003.93	0.00	479,003.93	$455,623.71	$133,390.14	$0.00	23,380.22	95.12%
590	Title II-A - Improving Teacher Quality	57,048.35	0.00	57,048.35	$39,562.51	$0.00	$185.11	17,300.73	69.67%
Totals		**$48,264,215.81**	**$1,083,316.20**	**$49,347,532.01**	**$43,224,146.74**	**$4,638,111.38**	**$1,634,305.96**	**$4,489,079.31**	**90.90%**

Nordonia Hills City School District

Check Register for Checks > $10,000

May 2014

Vendor	Amount	Fund	Description
STATE TEACHERS RETIRE	183,480.00	001	Retirement Contributions/Certificated
PETERMANN	180,016.87	001	Pupil Transportation Services
NORDONIA HILLS BD OF ED	120,246.95	001	Monthly foundation postings
VILLAGE OF NORTHFIELD	75,918.94	001	Refund of Taxes owed per agreement
VILLAGE OF NORTHFIELD	74,675.80	001	Taxes owed per agreement
CDW COMPUTER CENTERS, INC.	47,879.36	001	Chrome books 30/LE, 125/Elem, 5 CO
DELL MARKETING L.P.	34,884.60	001	30 computers/LE, 30 computers LV
AP EXAMS	25,900.00	001	Student paid exam fees/337
OHIO EDISON	23,332.58	001	Electricity
SENDERO THERAPIES, INC.	21,892.20	001	Occupational/Physical Therapy Services
UNIVERSAL OIL	21,750.00	001	Fuel
PSI	18,342.49	001	Pupil Nursing Services
NORDONIA HILLS CITY SCHOOLS	17,866.56	001	Fund Transfer to Debt Service Fund (002)
SUMMIT COUNTY ESC	17,327.37	001	Pupil Aide
PEOPLE 2.0 GLOBAL, INC.	16,738.08	001	Teacher substitutes
PETERMANN	15,561.00	001	Pupil Transportation Services
OHIO EDISON	12,263.71	001	Electricity
STARK COUNTY ESC BENEFITS	482,616.28	001/006	Employee Insurance Premiums
SCHOOL EMPLOYEES RETIRE	71,240.00	001/006	Retirement Contributions/Classified
FIRST NATIONAL BANK	24,252.83	001/006	Medicare
FIRSTMERIT BANK, NA	17,866.56	001/006	Medicare
SERS/STRS	14,316.86	001/006	Retirement Contributions
NORDONIA HILLS CITY SCHOOLS	889,890.06	001/006/572	Payroll
NORDONIA HILLS CITY SCHOOLS	860,541.36	001/006/572	Payroll
SWEETWATER SOUND, INC	12,623.52	001/019	Microphone equipment/HS
SUMMIT COUNTY ESC	165,553.40	001/572	Tutors
BANK OF NEW YORK MELLON	461,887.50	002	Debt Payment/Bonds Interest
BANK OF NEW YORK MELLON	103,345.63	002	Debt Payment/Bonds Interest
GORDON FOOD SVCS, INC.	12,905.13	006	Food and supplies
PEOPLE 2.0 GLOBAL, INC.	12,173.08	006	Teacher substitutes
GORDON FOOD SVCS, INC.	11,330.64	006	Food and supplies
GORDON FOOD SVCS, INC.	10,748.02	006	Food and supplies
GORDON FOOD SVCS, INC.	10,111.45	006	Food and supplies
T.R.I.P. CONSULTANTS, LLC.	59,234.25	019	Gift Card Program
NOWAK TOUR & TRAVEL	74,000.00	200	Washington D.C. Field Trip/MS
SIGNATURE OF SOLON	26,955.20	200	Prom Payment
MC KEON EDUCATION GROUP, INC	39,987.50	401	Health Services/St. Barnabas
SUMMIT COUNTY ESC	119,336.04	401/572	Education servives/St. Barnabas
SUBURBAN SCHOOL TRANSPORTATION	11,195.00	513	Special Education Transportation
SUMMIT COUNTY ESC	75,000.00	516	Kids First Tuition
SUMMIT COUNTY ESC	29,976.62	516	Behavioral Specialist
ko 6/23/2014			

ANNUAL APPROPRIATION RESOLUTION

Nordonia Hills City School District

Ohio Revised Code, Section 5705.38

The Board of Education of the Nordonia Hills City School District, Summit County, Ohio met in REGULAR session on the 23rd day of June, 2014, in the Northfield Elementary School Gymnasium and the following members were present:

Mr moved to adopt the following Resolution:

BE IT RESOLVED by the Board of Education of the Nordonia Hills City School District, Summit County, Ohio, that to provide current expenses and other expenditures of said Board of Education, during the fiscal year ending June 30, 2014, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year, as follows:

FISCAL YEAR 2013/2014 FINAL APPROPRIATIONS

FUND NAME	FUND	APPROPRIATION	TOTAL CLASS APPROPRIATION
General Fund	001		$38,500,000.00
Special Revenue Class			
Principals' Support	018	569,000.00	
Other Grant	019	31,710.70	
District Managed Activities	300	455,000.00	
Auxiliary Services	401	603,835.00	
One Net	451	10,800.00	
Miscellaneous State Grants	499	25,000.00	
Race to the Top	506	50,438.15	
IDEA VI-B	516	833,679.13	
Title III	551	12,397.32	
Title I	572	478,215.71	
Title IV (Drug Free Schools)	584	0.00	
ECSE (Preschool)	587	0.00	
Title II-A	590	57,034.96	
Total Special Revenue			3,127,110.97
Debt Service Fund Class	002		3,432,332.35
Capital Project Fund Class			
Permanent Improvement	003	32,512.65	
Construction Project	004	729,743.96	
Total Capital Project Class			762,256.61

FISCAL YEAR 2013/2014	FINAL APPROPRIATIONS		
FUND NAME	**FUND**	**APPROPRIATION**	**TOTAL CLASS APPROPRIATION**
Enterprise Fund Class			
Food Service	**006**	**1,199,075.00**	
Bookstore	**020**	**3,000.00**	
Total Enterprise Fund			**1,202,075.00**
Fiduciary Fund Types			
Student Managed Activities	**200**	**280,000.00**	
Total Trust Fund Class			**280,000.00**
TOTAL APPROPRIATIONS - ALL FUNDS			**$47,303,774.93**

Mr seconded the Resolution and the roll being called upon its adoption, the vote resulted as follows:

Section 5705.39, RC "No appropriation measure shall become effective until there is filed with the appropriating authority by the county auditor a certificate that the total appropriations from each fund, taken together with all other outstanding appropriations, do not exceed such official estimate or amended official estimate. When the appropriation does not exceed such official estimate, the county auditor shall give such certificate forthwith upon receiving from the appropriating authority a certified copy of the appropriation measure."

State of Ohio, Summit County, ss.

I, Karen E. Obratil, Treasurer of the Board of Education of the Nordonia Hills City School District in said County, and in whose custody the Files, Journals and Records of said Board are required by the Laws of the State of Ohio to be kept, do hereby certify that the foregoing Annual Appropriation Resolution is taken and copied from the original Resolution now on file with said Board, that the foregoing Resolution has been compared by me with the said original and that the same is a true and correct copy thereof.

Witness my signature, this 23rd day of June, 2014

Resolution No. 14-06-23-

Karen E. Obratil, Treasurer/CFO
Board of Education of the Nordonia Hills
City School District
Summit County, Ohio

ANNUAL APPROPRIATION RESOLUTION

Nordonia Hills City School District
Ohio Revised Code, Section 5705.38

The Board of Education of the Nordonia Hills City School District, Summit County, Ohio met in REGULAR session on the 23rd day of June, 2014, in the Northfield Elementary School Gymnasium and the following members were present:

Mr moved to adopt the following Resolution:

BE IT RESOLVED by the Board of Education of the Nordonia Hills City School District, Summit County, Ohio, that to provide current expenses and other expenditures of said Board of Education, during the fiscal year ending June 30, 2015, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year, as follows:

FISCAL YEAR 2014/2015 TEMPORARY APPROPRIATIONS

FUND NAME	FUND		APPROPRIATION	TOTAL CLASS APPROPRIATION
General Fund	001			$20,000,000.00
Special Revenue Class				
Principals' Support	018		600,000.00	
Other Grant	019		32,000.00	
District Managed Activities	300		570,500.00	
Auxiliary Services	401		490,700.00	
One Net	451		10,600.00	
Miscellaneous State Grants	499		25,000.00	
Race to the Top	506		45,442.56	
IDEA VI-B	516		781,375.41	
Title III	551		0.00	
Title I	572		357,010.56	
Title IV (Drug Free Schools)	584		0.00	
ECSE (Preschool)	587		0.00	
Title II-A	590		57,105.96	
Total Special Revenue				2,969,734.49
Debt Service Fund Class	002			3,543,617.90
Capital Project Fund Class				
Permanent Improvement	003		120,741.11	
Construction Project	004		1,633,324.89	
Total Capital Project Class				1,754,066.00
Enterprise Fund Class				
Food Service	006		1,274,565.00	
Bookstore	020		7,450.00	
Total Enterprise Fund				1,282,015.00

Fiduciary Fund Types			
Student Managed Activities	**200**	**173,411.00**	
Total Trust Fund Class			**173,411.00**
TOTAL APPROPRIATIONS - ALL FUNDS			**$29,722,844.39**

Mr seconded the Resolution and the roll being called upon its adoption, the vote resulted as follows:

Section 5705.39, RC "No appropriation measure shall become effective until there is filed with the appropriating authority by the county auditor a certificate that the total appropriations from each fund, taken together with all other outstanding appropriations, do not exceed such official estimate or amended official estimate. When the appropriation does not exceed such official estimate, the county auditor shall give such certificate forthwith upon receiving from the appropriating authority a certified copy of the appropriation measure."

State of Ohio, Summit County, ss.

I, Karen E. Obratil, Treasurer of the Board of Education of the Nordonia Hills City School District in said County, and in whose custody the Files, Journals and Records of said Board are required by the Laws of the State of Ohio to be kept, do hereby certify that the foregoing Annual Appropriation Resolution is taken and copied from the original Resolution now on file with said Board, that the foregoing Resolution has been compared by me with the said original and that the same is a true and correct copy thereof.

Witness my signature, this 23rd day of June, 2014.

Resolution No. 14-06-23-

Karen E. Obratil, Treasurer
Board of Education of the Nordonia Hills
City School District
Summit County, Ohio

NORDONIA HILLS CITY SCHOOL DISTRICT - - SUMMIT COUNTY

Schedule of Revenues, Expenditures and Changes in Fund Balances

ACTUAL AND FORECASTED OPERATING FUND

		Actual			Forecasted				
		Fiscal Year 2011	Fiscal Year 2012	Fiscal Year 2013	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018
	Revenues								
1.010	General Property Tax (Real Estate)	22,425,529	24,833,781	27,238,252	27,306,464	27,420,610	27,787,195	27,910,270	27,800,526
1.020	Tangible Personal Property Tax	1,430,675	1,506,198	1,717,581	1,791,523	1,727,835	1,727,835	1,727,835	1,727,835
1.035	Unrestricted State Grants-in-Aid	4,625,248	4,847,309	4,711,737	4,777,463	4,776,723	4,737,135	4,807,272	5,050,136
1.040	Restricted State Grants-in-Aid	28,575	15,580	22,321	48,168	48,168	22,000	22,000	22,000
1.045	Restricted Federal Grants-in-Aid - SFSF	575,674	60,454						
1.050	Property Tax Allocation	6,950,833	5,972,448	5,637,855	5,874,120	5,673,664	4,851,485	3,990,189	3,984,693
1.060	All Other Revenues	793,857	1,137,171	1,563,340	1,608,900	1,399,900	1,399,900	1,399,900	1,399,900
1.070	*Total Revenues*	36,830,391	38,372,941	40,891,086	41,406,638	41,046,900	40,525,550	39,857,466	39,985,090
	Other Financing Sources								
2.040	Operating Transfers-In		76,845						
2.050	Advances-In	384,825	953,090	59,400					
2.060	All Other Financing Sources		3,929	381,626	487,937				
2.070	*Total Other Financing Sources*	384,825	1,033,864	441,026	487,937				
2.080	*Total Revenues and Other Financing Sources*	37,215,216	39,406,805	41,332,112	41,894,575	41,046,900	40,525,550	39,857,466	39,985,090
	Expenditures								
3.010	Personal Services	23,707,210	21,930,722	20,004,128	20,360,059	21,203,297	21,847,877	22,512,052	23,196,419
3.020	Employees' Retirement/Insurance Benefits	9,425,771	7,913,325	7,983,004	7,767,408	9,214,848	9,901,747	10,605,802	11,271,934
3.030	Purchased Services	4,281,211	6,177,782	6,396,281	7,000,000	7,350,000	7,497,000	7,646,940	7,799,878
3.040	Supplies and Materials	1,246,394	947,289	1,111,218	1,671,959	1,035,399	1,056,107	1,077,229	1,098,773
3.050	Capital Outlay	298,821	150,805	432,742	709,286	634,286	634,286	634,286	634,286
4.300	Other Objects	654,526	699,423	972,682	850,470	867,479	884,829	902,525	920,576
4.500	*Total Expenditures*	39,613,933	37,819,346	36,900,055	38,359,182	40,305,309	41,821,846	43,378,834	44,921,866
	Other Financing Uses								
5.010	Operating Transfers-Out	20,530	49,010	15,300	32,866	72,266	77,651	77,628	77,605
5.020	Advances-Out	952,790	59,400						
5.030	All Other Financing Uses	189			74,676				
5.040	*Total Other Financing Uses*	973,509	108,410	15,300	107,542	72,266	77,651	77,628	77,605
5.050	*Total Expenditures and Other Financing Uses*	40,587,442	37,927,756	36,915,355	38,466,724	40,377,575	41,899,497	43,456,462	44,999,471
6.010	*Excess of Revenues and Other Financing Sources over (under) Expenditures and Other Financing Uses*	(3,372,226)	1,479,049	4,416,757	3,427,851	669,325	(1,373,947)	(3,598,996)	(5,014,381)
7.010	Cash Balance July 1 - Excluding Proposed Renewal/Replacement and New Levies	8,624,243	5,252,017	6,731,066	11,147,823	14,575,674	15,244,999	13,871,052	10,272,056
7.020	*Cash Balance June 30*	5,252,017	6,731,066	11,147,823	14,575,674	15,244,999	13,871,052	10,272,056	5,257,675
8.010	*Estimated Encumbrances June 30*	1,445,680	1,562,809	632,212	350,000	600,000	700,000	700,000	700,000
10.010	*Fund Balance June 30 for Certification of Appropriations*	3,806,337	5,168,257	10,515,611	14,225,674	14,644,999	13,171,052	9,572,056	4,557,675
12.010	*Fund Balance June 30 for Certification of Contracts, Salary Schedules and Other Obligations*	3,806,337	5,168,257	10,515,611	14,225,674	14,644,999	13,171,052	9,572,056	4,557,675
15.010	*Unreserved Fund Balance June 30*	3,806,337	5,168,257	10,515,611	14,225,674	14,644,999	13,171,052	9,572,056	4,557,675
	State Fiscal Stabilization Funds								
21.010	Personal Services SFSF	373,964	110,699						
21.020	Employees Retirement/Insurance Benefits SFSF	96,232	55,491						
21.060	*Total Expenditures - SFSF*	470,196	166,190						

See accompanying summary of significant forecast assumptions and accounting policies

Includes: General fund, State Fiscal Stabilization funds and any portion of Debt Service fund related to General fund debt

MINUTES OF THE SPECIAL MEETING OF THE NORDONIA HILLS BOARD OF EDUCATION HELD ON FEBRUARY 18, 2013

A Special Meeting of the Nordonia Hills Board of Education was held on February 18, 2013 at 5:40 p.m. in the Central Office Conference Room, 9370 Olde Eight Road, Northfield, Ohio*. The Board President, Mr. James E. Virost, called the meeting to order with the following members present:

James E. Virost, President
Betty Klingenberg, Vice President
Steve Bittel, Member
Daniel Gallagher, Member
Douglas Masteller, Member

Executive Session
13-02-18-125

It was moved by Mr. Gallagher and seconded by Mr. Masteller to move into Executive Session at 5:41 p.m. for consideration of the appointment, employment and compensation of public employees and for the consideration of sale of property.

The Board reentered public session at 7:45 p.m.

The Board unanimously consented.
The President declared the motion passed.

Treasurer's Report

Resolution Authorizing the Advance of Local Taxes by the County Fiscal Office for the 2012 Tax Year, Payable in 2013
13-02-18-126

It was moved by Mrs. Klingenberg and seconded by Mr. Gallagher to approve the attached resolution.

Yeas: Mr. Virost, Mrs. Klingenberg, Mr. Bittel, Mr. Gallagher, Mr. Masteller
The President declared the motion passed.

Executive Session
13-02-18-127

It was moved by Mr. Gallagher and seconded by Mr. Masteller to move into Executive Session at 7:50 p.m. for consideration of the compensation of public employees.

The Board reentered public session at 8:30 p.m.

**corrected, approved at 6/23/2014 regular meeting*

MINUTES OF THE SPECIAL MEETING OF THE NORDONIA HILLS BOARD OF EDUCATION HELD ON FEBRUARY 18, 2013

Adjournment
13-02-18-128

It was moved by Mrs. Klingenberg and seconded by Mr. Gallagher to adjourn the meeting at 8:33 p.m.

Yeas: Mr. Virost, Mrs. Klingenberg, Mr. Bittel, Mr. Gallagher, Mr. Masteller
The President declared the motion passed.

_____
James E. Virost, President

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Karen E. Obratil, Treasurer